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3.5.2.1. Number of functional MoUs with Institutions of national, International Importance, other universities, Industries, corporate houses etc. year wise during the last AY 18-19

SL NO	NAME OF ORGANISATION WITH MOU	AREA OF UNDERSTANDING	DATE & YEAR OF MOU	DURATION OF MOU	EXTEND OF FINANCIAL COMMITMENT	NAME OF FACULTY/FACULTY IN-CHARGE	DEPARTMENT OF FACULTY
1	ABHIS CONSTRUCTION	Industrial Training And Visit	28/02/2019 , 2019	3 Years	NIL	Mr. sreerench Raghvau	CE
2	DREAM HOME PALMA DESIGNS	Industrial Training And Visit	29/08/2018 2018	1 YEARS	NIL	Mr. sreerench Raghvau	CE
3	Kuttikattu Builders and developers	Industrial Training And Visit	28/02/2019 , 201	3 Years	NIL	Mr. sreerench Raghvau	CE
4	MUSCAT PROJECTS AND ENVIRONMENTAL SERVICES	Industrial Training And Visit	28/02/2019 2019	3 YEARS	NIL	Mr. sreerench Raghvau	CE
5	TCSIO n	Technology Exchange	01.03.2019	3yr	Technology Exchange	Dr.Vinodh P Vijayan	CSE
6	ICT Academy of Kerala	Teacher and student training programs,paper presentation,industry interaction	11.9.2017	1yr	Technology Exchange	Ms.Nimmymol Manuel	CSE
7	Redhat India Private limited		05.07.2017	1yr	Technology Exchange	Dr.Vinodh P Vijayan	CSE
8	Kerala State Information Technology Infrastructure Limited	Equipments	12-03-2018	Remains still IT Infrastructure facilities are used by the college	NIL	Dr T D Subash	ECE
9	TECHNOVIA	INDUSTRIAL VISIT, TRAININGS	2018	3 YEARS	NIL	Mr Joby John	ECE
10	ETERNAL INSTRUMENTS	AMC & TECHNICAL SUPPORT	2018	3 YEARS	NIL	Mr Jibu Thomas	ECE
11	ADFOLKS ACCELERATE DIGITAL	INDUSTRIAL VISIT, TRAININGS	2018	3 YEARS	NIL	Mr Rakesh S	ECE
12	Kerala State Electricity Board Association	Industrial Visits	15/01/2019	3 years	nil	Susan V Ninan	EEE
13	Mangalam Publishers Pvt Ltd	Industrial Visits	24/09/2018	3 years	nil	Preethi Sebastian	EEE
14	Wildflower constructions & Structures	Industrial Visits	01-03-2019	3 years	nil	Susan V Ninan	EEE
15	UniPower Transformers Pvt,Lt.	Industrial Visits	19/01/2019	3 years	nil	Susan V Ninan	EEE
16	Plaza Export and Marketing	Internship and Project Work	15-06-2018	4	25000	Ms Demy Devassy	MBA
17	KERALA MANAGEMENT ASSOCIATION	Expert Sessions, Webinars and FDP's	2018-19	1	20000	Dr Siby James	MBA
18	Smitha Metal Industries,	technical information and knowledge	08-07-2018	2 years	Nil	Mr. Amal R	ME
19	Key Industries	technical information and knowledge	15/07/2021	2 years	NIL	Mr. Ajithkumar K T	ME
20	The EMI Product of India	two-way transfer of technical information and knowledge through a collaborative program like workshops,	27/07/2020	2 years	Nil	Mr. Jishnu M	ME
21	SS Industries	two-way transfer of technical information and knowledge through a collaborative program like workshops,	25/09/2018	2 years	Nil	Mr. Hariprasad	ME
22	TALENTUS HR SOLUTIONS PVT LTD	business service support Activities	03-05-2017	YEARLY	25000	Ms Demy Devassy	MBA
23	ROTARY INTERNATIONAL CLUB, KOTTA	Human Welfare Activities	05-01-2017	YEARLY	30000	Ms Tinta Baby	MBA
24	Jayam Electronics Pvt Ltd	Internship	2018	3 years	Nil	Ms Susan V Ninan	EEE

PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor



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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into this on 28-08-2018), by and between

Mangalam College of Engineering, Mangalam Hills, Vettimukul, Ettumanoor, Kerala, the FIRST PARTY represented herein by its HOD, Civil Engineering Department, **Dr. D Ramesh Kumar**, Mangalam College of Engineering (hereinafter referred as “**First Party**”, the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Abhis construction, Kottayam the SECOND PARTY, and represented herein by its Managing Director, **Mr.Shinoji Gopi** (hereinafter referred to as “**Second Party**”, company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as ‘Parties’ and individually as ‘Party’) as

WHEREAS:

- First Party is a Higher Educational Institution named: **Mangalam College of Engineering**
- First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.
- Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- Abhis construction, Kottayam the Second Party** is a non-government organization registered under Registrar of companies, providing education and research services.

PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
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NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1

CO-OPERATION

- ❖ Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings.
- ❖ The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents as may be required to give effect to the actions contemplated in terms of this MOU.

CLAUSE 2

SCOPE OF THE MOU

- ❖ The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- ❖ The second party will provide technical assistance in execution of student's project as part of their curriculum.
- ❖ Both Parties to obtain all internal approvals, consents and permissions of whatsoever nature required for offering the Programmes on the terms specified herein
- ❖ There is no financial commitment on the part of the **Mangalam College of Engineering**, the First Party to take up any programme mentioned in the MOU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3

VALIDITY

- ❖ This Agreement will be valid for Three years from the date of execution of this MOU or until it is expressly terminated by either Party on mutually agreed terms.


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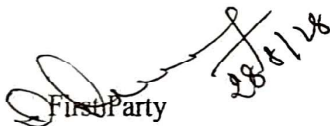
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- ❖ Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

CLAUSE 4

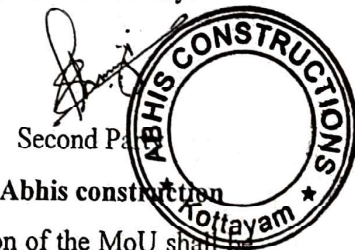
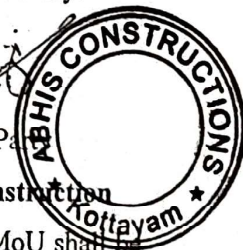
RELATIONSHIP BETWEEN THE PARTIES

- ❖ It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.


First Party

Mangalam College of Engineering

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Name of City.


Second Party


Abhis construction
Kottayam



PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING

Campus
Mangalam Hills, Vettimukal P.O
Kottayam
Kerala-686631



MANGALAM

COLLEGE OF ENGINEERING

Inspire | Imbibe | Innovate

Ph: +91-481-2710120, +91-481-2537053
+91-481-2533711, Fax: +91-481-2533700
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E-mail: info@mangalam.in

81-2537053
31-2533700
mangalam.ac.in
mangalam.in

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For & on behalf of MANGALAM
COLLEGE OF ENGINEERING

on behalf of Abhis construction

[Handwritten signature]
28/8/18

Dr. Ramesh Kumar
Head of Department, CE



[Handwritten signature]

Mr. Shiro Gopi
Managing Director
Abhis construction



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PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING



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This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into this on 28-02-2019), by and between

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AND

Kuttickattu Builders and Developers the **SECOND PARTY**, and represented herein by its Managing Director, **Mr. Biju Mathew Kuttickattu** (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

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WHEREAS:

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- B. First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C. The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.
- D. Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E. **Kuttickattu Builders and Developers** the Second Party is a non-government organization registered under Registrar of companies, providing education and research services.

PRINCIPAL

MANGALAM COLLEGE OF ENGINEERING
Ettumanoor



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CLAUSE 2

SCOPE OF THE MOU

- ❖ The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
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Vettimukal P O
Kottayam
68631



MANGALAM
COLLEGE OF ENGINEERING
Inspire | Imbibe | Innovate

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CLAUSE 3

VALIDITY

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CLAUSE 4

RELATIONSHIP BETWEEN THE PARTIES

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For & on behalf of MANGALAM
COLLEGE OF ENGINEERING

Dr. Bindhumol T.V
Head of Department, CE
MLMCE

on behalf of **Kuttickattu Builders and**
Developers

Mr. Biju Kuttickattu
Managing Director
Kuttickattu Builders and Developers

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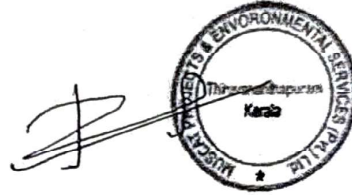


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For & on behalf of MANGALAM
COLLEGE OF ENGINEERING

Dr. Bindhumol T.V
Head of Department, CE
MLMCE

on behalf of Muscut Projects and
Environmental Services Pvt. Ltd.



Mr. Muhammed Rishan
Business Development Manager
Muscut Projects and Environmental
Services Pvt. Ltd.

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AND

Dream Home Palma Designs Engineering Consultancy the **SECOND PARTY**, and represented herein by its Managing Director, **Mr. Amith M M** (hereinafter referred to as "**Second Party**"), company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

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Vellimukal P O
Kottayam
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Inspiro | Imbibo | Innovato

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MANGALAM COLLEGE OF ENGINEERING
PRINCIPAL



CLAUSE 3

VALIDITY

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First Party

Mangalam College of Engineering

Second Party

Dream Home Palma Designs

Engineering Consultancy

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MANGALAM COLLEGE OF ENGINEERING

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For & on behalf of MANGALAM
COLLEGE OF ENGINEERING

Dr. D Ramesh Kumar
Head of Department, CE
MLMCE

on behalf of Dream Home Palma Designs
Engineering Consultancy

Mr. Amith M M
Managing Director
Dream Home Palma Designs
Engineering Consultancy



PRINCIPAL
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Ettimanoor

3.5.2 Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the last five years (40)

Name of the institution/ industry/ corporate house with whom MoU is signed	Year of signing MoU	Duration	List the actual activities under each MOU and web-links year-wise
TCSION	01.03.2019	3yr	
ICT Academy of Kerala	11.9.2017	1yr	
Redhat India Private limited	05.07.2017	1yr	

Proof: MoU and activities proof for 5 years

[Handwritten signature]

[Handwritten signature]
9.4.19

Internal Quality Assurance Cell (IQAC)
Mangalam College of Engineering
Kottayam, India - 686 631

[Handwritten signature]

MANGALAM COLLEGE OF ENGINEERING
Kottayam

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9.4.19

revenue and/or profit), exemplary or punitive damages, whether in contract (or other theories of law, even if TCS has been advised of the possibility of such damages. The total cumulative liability of TCS under this Agreement shall not exceed in aggregate the amount paid by TCS to the LISP under this Agreement.

7. Confidential Information: - Each Party receiving the Confidential Information (the "Receiving Party") acknowledges and agrees to maintain the confidentiality of Confidential Information provided by the other Party (the "Disclosing Party") hereunder. The Receiving Party shall not disclose or disseminate the Disclosing Party's Confidential Information to any person other than those employees, agents, contractors, subcontractors and licensees of the Receiving Party, or its affiliates, who have a need to know it in order to assist the Receiving Party in performing its obligations, or to permit the Receiving Party to exercise its rights under this Agreement. The provisions of this Clause with respect to Confidential Information shall not apply to the extent that such Confidential Information is: (a) already known to the Receiving Party free of any restriction at the time it is obtained from the Disclosing Party, (b) subsequently learned from an independent third party free of any restriction and without breach of this provision, (c) is or becomes publicly available through no wrongful act of the Receiving Party or any third party, (d) is independently developed by the Receiving Party without reference to or use of any Confidential Information of the Disclosing Party, or (e) is required to be disclosed pursuant to an applicable law, rule, regulation, government requirement or court order, or the rules of any stock exchange. Upon the Disclosing Party's written request at any time, or following the completion or termination of this Agreement, the Receiving Party shall promptly return to the Disclosing Party, or destroy, all Confidential Information of the Disclosing Party provided under or in connection with this Agreement, including all copies, portions and summaries thereof.

8. Intellectual Property Rights: - LISP agrees that TCS Application System, deliverables and work products created or developed by TCS or its employees, representatives etc. using TCS Application System and/or Facilities under this Agreement, together with any associated copyright and other intellectual property rights, shall be the sole and exclusive property of TCS. TCS is allowed to use the name and address of the LISP which may be necessary to render the Services to its Customers.

9. Termination: - (9.1) Termination for convenience by TCS: TCS is entitled to terminate this Agreement by giving fifteen (15) days prior written notice to the LISP. It is acknowledged and agreed between the Parties that LISP does not have right to terminate this Agreement for convenience. In the event if LISP terminates this agreement for convenience, the same shall be construed as material breach of this Agreement and TCS shall have the right to claim appropriate damages under the Law and this contract.

(9.2) Termination for Material Breach: Either Party may terminate this Agreement immediately by a written notice to the other Party in the event of a material breach which is not cured within thirty days of the receipt of the said notice period. Failure of LISP to abide by the Service Levels and

Denial of access by LISP to TCS on the Facilities shall be termed as material breach and the Agreement shall immediately be terminated by TCS.

(9.3) Effect of termination: Either party shall return to other party any of other party's confidential and proprietary information and material in its possession. LISP agrees that in the event of expiry or termination of this Agreement for any reason, any accepted and unexecuted Work Order shall be executed by the LISP and all the obligations under such Work Order shall be performed by the LISP.

10. Miscellaneous: - (10.1) Independent Contractors and Assignment: LISP shall not assign or transfer this Agreement or any obligations hereunder to any third party, without the prior written consent of TCS.

(10.2) Change Request: Any changes to this Agreement shall be in the form of change order ("Change Request") as attached in Schedule 4 and shall be signed by both Parties.

(10.3) Governing Law, Dispute Resolution and Jurisdiction: This Agreement shall be governed by and interpreted in accordance with the laws of India. All disputes arising between the Parties, out of this Agreement shall be referred for arbitration to a sole Arbitrator to be mutually agreed upon and proceedings shall be governed by the Arbitration and Conciliation Act 1996. The venue and seat of arbitration shall be Mumbai. Subject to arbitration, the courts in Mumbai shall have exclusive jurisdiction.

(10.4) TCS Supplier Code of Conduct: The business engagement of TCS with the LISP is regulated by the TCS Supplier Code of Conduct. All agencies dealing with TCS like the LISP herein are also bound by the said TCS Supplier Code of Conduct. The LISP agrees to at all times abide by the said Code and shall promptly inform TCS of any breach or threatened breach of the Code by any person by informing to the Local Ethics Counselor or the Principal Ethics Counselor or the CEO of TCS. TCS, in turn, undertakes that it will maintain confidentiality of such communication received. Violations and concerns can be reported confidentially via email to corporate.ethics@tcs.com. The TCS Supplier Code of Conduct can be viewed at [HTTP://WWW.TCS.COM/SITECOLLECTION/DOCUMENTS/ABOUT%20TCS/TCS_SERVICE_PROVIDER_CODE_CONDUCT_07_2011.PDF](http://www.tcs.com/sitecollection/documents/about%20TCS/TCS_SERVICE_PROVIDER_CODE_CONDUCT_07_2011.PDF).

(10.5) Entire Agreement: This Agreement sets forth the entire understanding of the Parties and supersedes all prior agreements and understandings between the Parties, with respect to the subject matter hereof.

(10.6) Notice: - Any notice in connection with this Agreement shall be in writing in English and delivered by hand, facsimile, email (as specified in the Work Order) registered post or courier of international repute to the address mentioned in the introduction clause or any other address as may be informed to each other in writing by the Parties.

IN WITNESS WHEREOF, the Parties hereto have caused this Agreement to be executed by their duly authorized representatives

MANGALAM COLLEGE OF ENGINEERING

By: _____

Name: Mr. Biju Varughese

Title: Chairman



Internal Quality Assurance Cell (IQAC)
Mangalam College of Engineering
Kottayam, India - 686 031

TATA Consultancy Services Ltd.

By: _____

Name: Mr. Veengaywan, Sureshwaray

Title: Global Head - REGION



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Kottayam

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IN WITNESS WHEREOF, the Parties hereto have caused this Agreement to be executed by their duly authorized representatives

MANGALAM COLLEGE OF ENGINEERING

By: _____

Name: Mr. Biju Varghese

Title: Chairman



TATA Consultancy Services Ltd.

By: _____

Name: Mr. Venkateswamy Ramaswamy

Title: Global Head - TCS ION



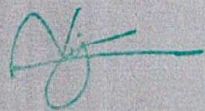
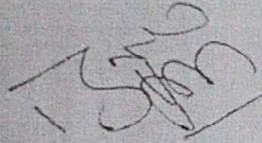
Internal Quality Assurance Cell (IQAC)
Mangalam College of Engineering
Kottayam, India - 686 031

SCHEDULE 1

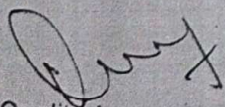
TERMS OF AGREEMENT

<u>LISP Name</u>	<u>Involving Entity</u>	<u>Registered office address</u>	<u>Authorized Signatory Details</u>	<u>Details of Contact Person</u>	<u>Location Name</u>
Mangalam College of Engineering	Principal Mangalam College Of Engineering	Vettimukal P.O., Mangalam Hills, Ettumanoor, Kottayam, Kerala, 686631	Mr. Biju Varghese Chairman	Mr. Biju Varghese Chairman biju.varghese@mangalam.in 04812710120	Kottayam

<u>Contract Term</u>	<u>Effective Date</u>
3 years from Effective Date	01-03-2019



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Mangalam College of Engineering
Kottayam, India - 686 631



SCHEDULE 2

1. **Facilities:** Facilities shall be inclusive but not limited to the following listed

a. **General Facilities**

- i. Furnished IT lab(s) with furniture
- ii. Air conditioned server & UPS room
- iii. First Aid
- iv. Fire Extinguishers
- v. Drinking water
- vi. Cafeteria
- vii. Rest Rooms and Toilets
- viii. Housekeeping staff (including but not limited to Sweepers, Peons, Security Guards, Electricians, Lab Technicians, etc.)

b. **Diesel Generator Facilities**

- i. Dedicated Diesel Generator (DG) supply to the Facilities of a standard make which is supported by valid AMC and service certificate at all times

c. **Assessment Support:**

- i. As per TCS requirement, LISP will arrange for required assessment support by designating personnel in the role of Administrator, Invigilators, Lab technicians, Security Guards, etc. as derived and determined by TCS. TCS and/or its Authorized Personnel shall validate and pay for such invigilation/supervision service as per rates specified in point 3 (c) of Schedule 2. The LISP shall share the details of such personnel providing the invigilation/supervision service with TCS and/or its Authorized Personnel as and when required
- ii. LISP will provide furnished IT lab with furniture, air-conditioned server room & UPS room, dedicated DG supply

2. **LISP Hardware:**

Based on requirements of TCS, as per Work Order, including but not limited to the following as applicable:

- a. Computer Nodes (Per Node Contracted and Used Per Session)
- b. LAN Facility
- c. Surveillance Camera facility to record a session based on TCS requirement
- d. Recording media (CD/ DVD)
- e. Webcam for registration based on TCS requirement
- f. Internet Connectivity (with at least broadband connectivity)
- g. Laser / Ink Jet Printer (Per Unit)
- h. Printer with printing paper
- i. UPS
- j. Generator back Up



3. **Fees:**

- a. TCS shall pay Fees only for LISP Hardware for nodes at Rs. 50 per node per day for the highest number of nodes used by TCS on the particular day. In case LISP centre is not available as per the requirement of TCS, TCS reserves the right to proportionately reduce the node rate basis the number of hours for which LISP has made the nodes available.
- b. During Usage Period for personnel engaged and if the cost of the same is not included as per above defined rates then LISP shall be entitled to charge TCS for actual number of personnel engaged at the following agreed rates:

Sr. No.	Personnel Description	Single Shift Price	Two Shift Price	Three Shifts Price	Four+ Shifts Price
1	Test centre Administrator	Rs. 750 per shift	Rs. 1125 per day	Rs. 1500 per day	Rs. 1650 per day
2	IT Managers	Rs. 750 per shift	Rs. 1125 per day	Rs. 1500 per day	Rs. 1650 per day
3	IT Assistants	Rs. 400 per shift	Rs. 600 per day	Rs. 800 per day	Rs. 900 per day
4	Invigilators	Rs. 400 per shift	Rs. 750 per day	Rs. 1000 per day	Rs. 1100 per day
5	Support	Rs. 300 per shift	Rs. 450 per day	Rs. 600 per day	Rs. 650 per day

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Kottayam
Ettimbanoor*

TCS/its Service Provider shall pay the above said charges basis actual invoice received from the LISP

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Kottayam, India - 686 631



- c. Other Reimbursements: Basis of actual utilization LISP is entitled to charge TCS for reimbursements of expenses on actual spend as defined below.

#	Description	Price
1	Surveillance Camera facility to record a session	Rs. 10 per node per day
2	Print Per Sheet	Rs. 1 per sheet

TCS shall pay food expenses to LISP maximum upto Rs. 4 per candidate as per exam specific guidelines for providing food to TCS &/or LISP staff and Observers from examination conducting body on the day of the examination.

TCS shall pay maximum upto Rs. 2 per candidate as per exam specific guidelines to the LISP towards miscellaneous expenses incurred during the day of the examination.

- d. Diesel Generator Cost: LISP will charge TCS for reimbursement of diesel expenses for the DG usage at rates specified below.

Sr. No.	Description	Rate
1	Diesel Cost	Rs. 4.5 per candidate

Number of Shift	Single Shift	Double Shift	3 or More Shift
Minimum Amount	Rs. 800	Rs. 1,500	Rs. 2,200

LISP shall be eligible for payout basis actual utilization (Diesel Cost per candidate * Number of registered candidates scheduled) or Minimum Amount whichever is higher.

On the day of the examination in case diesel generator fails and TCS is required to arrange for alternate diesel generator, LISP shall pay the actual expense incurred as follows:

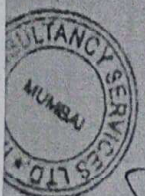
- In case LISP has a valid invoice for which payment is due from TCS, LISP can raise a credit note against the valid invoice.
- In case LISP does not have a valid invoice, LISP shall raise a credit note along with cheque for the actual expense.

4. Miscellaneous:

- TCS will raise a Work order whenever TCS wants to use LISP hardware and LISP shall raise an undisputed invoice after the Usage Period within 60 days from the date of examination. LISP shall attach a copy of the Work Order and supporting documents along with the invoice. TCS shall verify the invoice and pay a validated invoice within thirty (30) days from the date of receipt of original hard copy of the invoice on best effort basis.
- In case TCS does not receive undisputed invoice within 60 days from the date of examination, TCS shall not be liable to make payment to the LISP.

SCHEDULE - 3 SERVICE LEVEL CREDITS

- LISP shall provide confirmation of center within 24 hours of receiving Work Order from TCS personnel.
- LISP shall ensure that the details of personnel providing invigilation/supervision service are shared with TCS personnel 10 days prior to the period specified in Work Order.
- LISP shall ensure that the invoices are dispatched immediately after completion of the project as stated in Work Order.



TCS Proprietary and Confidential

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Mangalam College of Engineering
Kottayam, India - 686 631



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SCHEDULE 4

CHANGE REQUEST

No change to any Scope of Services shall be binding on the Parties unless the Change Request to the Facilities Agreement dated _____ (Facilities Agreement) has been signed by authorized representatives of each party.

Change Request
No.: _____

Date Initiated: _____ Initiated by - _____

The following changes to the schedules to the Facilities Agreement are hereby approved by both the parties.

Description of Change:

Following are the changes/additions agreed to:

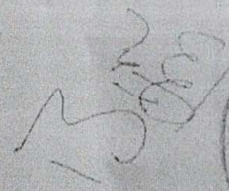
- a) Schedule 1
- b) Schedule 2
- c) Schedule 4

Approved
Tata Consultancy Services Limited

Authorized Signatory _____ Date _____

LISP

Authorized Signatory _____ Date _____




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MANGALAM COLLEGE OF ENGINEERING
Ettumanoor



This Memorandum of Understanding (MoU) made and entered into on this 11th day of September 2017.

Between

Information and Communication Technology Academy of Kerala (hereinafter referred to as ICTAK), situated at Module No. 19, 1(Lower Level Floor), Thejaswini Building, Technopark Campus, Karayattom, Trivandrum-695581, registered under Section 25 of the Companies Act 1956 to enhance the quality of graduates and to increase the employability of the students

And

Mangalam College of Engineering, which is an ICT Academy member college since 11th September 2015 (hereinafter called "COLLEGE" which expression shall include its successors and permitted assignees) with its registered office at College Road, Mangalam Hills, Vettimukal, Ettumanoor, Kottayam, Kerala 686631.

Whereas, the Memorandum of Understanding between the parties dated 11th September 2015 expired on 10th September 2016, and further extended upto 10th September 2017. Now, the parties want to extend and continue the said Memorandum of Understanding by recording their consent to the extension of the Memorandum of Understanding for a further period of 1(One) year. The MoU is hereby RENEWED on 11th September 2017 upon mutual consent for a further period up to 10th September 2018.

OBJECTIVES OF THE MOU

The objective of this Memorandum of Understanding is:

- To improve employability skills of the trainees (both Faculty and Students). Assessments and Certifications developed by ICTAK. This will be achieved through resources, regular workshops, training programs, capacity building and faculty development and Career Guidance & Placement support. Under this MOU, the ICTAK will ensure timely completion of training assessment and certification.
- ICTAK will ensure that training, assessment and certification which will be done by ICTAK approved Trainers.

1. SCOPE

Under this MOU, ICTAK provides the following: (Please refer Appendix -I for Course & Fee details)

- 3 Man-days of Faculty Training or 3 Man-days of Students training free of cost.
- Teachers' Top 5, a half-day Industry visit & work shop for Teachers
- Tech talk by Industry Experts (online program)
- ICTAK Digital Space: ICTAK's digital collaboration space (iCON) and its online skill training (Skillsjunction) through which its stakeholders can collaborate on projects, on discussions of common topic, and participate in the various MOOC programme made available for the participants
- Free Assessment tests for students
- Facilitate the Students Development Program (SDP) using "Paatshala"
- Entry to Industry - Institute Interaction events at regional level.
- The member institution can participate in the ICT Academy Awards, which will be announced later.

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- ICTAK Partner Programme on mutually agreed terms of the Partner Organization
- Any other programme that are mutually agreed upon.

2. ROLES AND RESPONSIBILITIES

2.1 COLLEGE

- To comply and continuously strive to comply with the Eligibility Criteria to become member of ICTAK program;
- To complete and submit prescribed application form and all relevant documents along with fees and charges for the process of membership and program implementation;
- To ensure participation of Faculty members for respective training programs conducted by ICTAK and to comply with the mutually agreed time schedule;
- To ensure participation of students by means of formation of clubs/groups, who are identified and eligible for respective training programs conducted by ICTAK and to comply with the mutually agreed time schedule;
- To identify one student among the group to act as student representative/champion (Institutional Student Champion) to assist and co-ordinate with ICTAK in its' activities relating to the effective execution of the training.
- To create awareness among Faculty and the students regarding the benefits of the ICTAK program;
- To provide training facility as prescribed in the COLLEGE premises free of charge including uninterrupted power, projection and audio facilities, white board with markers, refreshments and food (as appropriate) for Trainers and support staff.
- To provide access to student data
- To identify participant list of Faculty members and Students for Industry - Institution Interaction as and when organized by ICTAK.
- To designate a Institution Knowledge Officer (IKO) who will have responsibility for coordination and implementation of this MOU;

2.2 ICTAK

- To monitor that the COLLEGE is in compliance with the Eligibility Criteria throughout the MOU/Agreement Period;
- To ensure timely execution of training programs for both Faculty and Students and to comply with the mutually agreed time schedule;
- To assist COLLEGE in creating awareness among Faculty and the students regarding the benefits of the ICTAK program;
- To deliver training as prescribed, in coordination with the Institution Knowledge Officer of COLLEGE;
- To ensure confidentiality and secure custody of all data including student data, project details, entrepreneurial project etc. collected from COLLEGE;
- To designate a Coordinator (Nodal Officer) who will have responsibility for coordination and implementation of this MOU;

2.3 FACULTY MEMBERS

- To commit a minimum of 4 faculty members for its TTT and 20 faculty for any program conducted in the college premises
- To ensure that, those faculty members who have undergone Train- The - Trainer (TTT) Program of ICTAK should be able to train at least 20 students of the same college within time span of one year from the date of conclusion of TTT.

3. FEES AND CHARGES (Non-Refundable)

COLLEGE agrees to pay the prescribed Membership Fee of Rs. 60,000 (Rupees Sixty Thousand only) plus GST at applicable rate for the time being (currently @18%). The membership fee can be paid through DD addressed to ICT Academy of Kerala, payable at Trivandrum or Bank Transfer to

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ICI Academy of Kerala Bank Account No:34469911089 with State Bank of India Technopark Branch with IFS Code SBIN007612. Cheque and Online payments are also accepted

COLLEGE agrees to pay the Course Fee and Other Charges prescribed by ICTAK from time to time within the due date. (Please refer Appendix-I for course & fee details).

Appendix II shows Course Agenda for digital platform based training

4. CONFIDENTIALITY

- a. During and for a period of one year from the date of disclosure, each party agrees to consider as confidential all information disclosed by the other party in written or tangible form or, if orally disclosed confirmed in writing within thirty days of disclosure and identified as confidential by the disclosing party.
- b. The obligations above shall not extend to any confidential information for which the receiving party can prove that this information:
 - is in the public domain at the time of disclosure or comes within the public domain without fault of the receiving party.
 - is already known or become known to the receiving party
 - is received from a third party having no obligations of confidentiality to the disclosing party.
 - is independently developed by the receiving party; or
 - is required to be disclosed by law or court order.
- c. During the term of the MoU and thereafter for a reasonable period, all the parties hereto undertake on behalf of their respective subcontractors/ employees/ representatives/ associates to maintain strict confidentiality and prevent disclosure thereof, of all the information and data exchanged/ generated pertaining to work/ activity under this MoU for any purpose other than that specified in this MoU.
- d. The member institute can use ICTAK logo and can display in their website or other branding activities during the tenure of the agreement. However, the member institute will cease the right to use ICTAK logo upon expiry/termination of the agreement.

5. NON-EXCLUSIVITY

The relationship of the parties under this MOU shall be nonexclusive and both parties, including their affiliates, subsidiaries and divisions, are free to pursue other agreements or collaborations of any kind. However, when entering into a similar agreement for Skills Enhancement and Faculty Development Programs, the participants may agree to limit each party's right to collaborate with others on that subject.

6. OTHER TERMS

- a) The parties hereto agree to enter into this MoU on a principle-to-principle basis and none of the parties shall do or cause to be done anything derogatory to the reputation of the other.
- b) None of the parties will be held responsible for non-fulfillment of their respective obligations under this MoU due to work/ activity under this MoU for any purpose other than in accordance with this MoU.
- c) The free programs which remain pending at the end of the membership period shall stand as cancelled without notice.
- d) The Course details placed as Appendix II is subject to change when ICTAK themselves and in association with Government Departments and agencies launch new programs. The same will be intimated to the member colleges in advance.

7. PLACEMENT ASSISTANCE

Providing placement assistance to Students of Member Colleges is based on the demand scenario amongst our partner Organisations. Should the placement assistance programme take place for a member institute, only those students who have gone through at least one classroom training program for a minimum of two days (excluding Student Orientation Programme) becomes eligible for attending ICTAK placement drive.

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8. TERMINATION

This MOU, unless extended by mutual written agreement of the parties, shall expire one year after the effective date specified in the opening paragraph. This MOU may be amended or terminated earlier by mutual written agreement of the parties at any time. Either party shall have the right to unilaterally terminate this MOU upon 60 days prior written notice to the other party. However, no such early termination of this MOU, whether mutual or unilateral, shall affect the obligations of the Confidentiality clause or any other agreement entered into pursuant to this MOU, which obligations shall survive any such termination.

Any such termination shall not affect the smooth course completion of the existing batch of students and upon serving of notice of termination by any of the parties, the ICTAK shall immediately restrain itself from further induction of any new batch of students and/ or individual students.

Upon serving of notice of termination, none of the parties herein shall be under any obligation to meet with any further expenses of the proposed ICTAK apart from the ones required for the smooth course completion of the existing batch.

9. FORCE MAJEURE

None of the parties will be held responsible for non-fulfillment of their respective obligations under this MoU due to the exigency of one or more of the force majeure events such as but not limited to acts of God, war, flood, earthquakes, strikes, lockouts, epidemics, riots, civil commotions, etc., provided on the occurrence and cessation of any such events, the party affected thereby shall give a notice in writing to the other party within one month of such occurrence or cessation. If the force majeure conditions continue beyond six months, the parties shall jointly decide about the future course of action.

10. ARBITRATION

Except as hereinbefore provided, any dispute arising out of this MoU, the same shall be referred to the arbitration of 2 (two) arbitrators, 1 (one) to be appointed by each party to the dispute and in case of difference of opinion between them to an umpire appointed by the said 2 (two) before entering on the reference and the decision of such arbitrators or umpire, as the case may be, shall be final and binding on all the parties. The venue of arbitration shall be at Trivandrum.

11. NOTICES & COMMUNICATION

All notices and other communications required to be served on each of the parties under the terms of this MoU, shall be considered to be duly served if the same shall have been delivered to by hand and properly acknowledged by the respective part/ parties, posted by registered mail or sent by any accredited Courier Service to the respective part/parties at its last known/ officially disclosed address of business.

12. AMENDMENTS

No amendments or modification of this MoU shall be valid unless the same is made in writing by all the parties herein or through their authorized representatives and specifically stating the same to be an amendment of this agreement. The modifications/changes shall be effective from the date on which they are made/ executed unless otherwise agreed to.

13. RELATIONSHIP

Nothing in this MOU shall be construed to make either party a partner, an agent or legal representative of the other for any purpose.

PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor

14. ASSIGNMENT

It is understood by the Parties herein this MOU is based on the professional competence and expertise of each party and hence neither Party shall transfer or assign this Agreement, or rights or obligations arising hereunder, either wholly or in part, to any third party.

15. COSTS OF THE MOU

Each Party shall bear the respective costs of carrying out the obligations under this MOU.

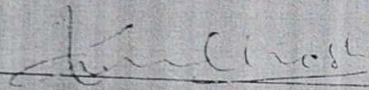
16. SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

In WITNESS WHEREOF, the parties hereto have executed this MOU on this 11th September 2017.

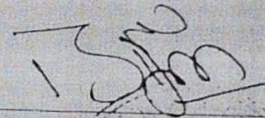
For Information and Communication
Technology Academy of Kerala (ICTAK)



Name of the Authorized Signatory:
Santhosh Kurup, Chief Executive Officer

Date: 11.09.2017

For Mangalam College of Engineering,



Name of the Authorized Signatory

Date: 11.09.2017



Witness: 1

For Information and Communication
Technology Academy of Kerala (ICTAK)

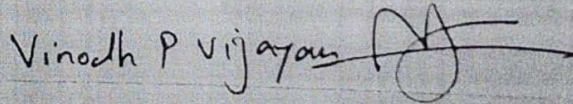


Sreekumar K V, Manager (Academic Relations)

Date: 11.09.2017

Witness: 2

For Mangalam College of Engineering,



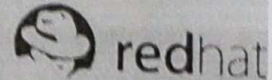
Date: 11.09.2017



PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettimanoor

**PARTNER ACCEPTANCE DOCUMENT
INDIA**

A 201, Supreme Business Park,
Hiranandani Gardens,
Powai, Mumbai -400 076
+91 22 61147588 | www.redhat.com



Parties	
Partner Information	Red Hat India Private Limited.
Company name: Mangalam college of Engineering	Contact Name: Abhijeet Roy
Address: Mangalam Hills, Vellimkul, Ettimanoor, Kottayam, Kerala - 686531	Email: aroy@redhat.com
Contact name: Prof. SEBASTIAN JOSEPH	Tel no: +91 22 61147559
Email: sebastian.joseph@mangalam.in	
Telephone: 9847173004	

Territory
INDIA

This Partner Acceptance Document, upon execution, authorizes you to participate in one or more of the Red Hat Partner Programs marked below in the Territory indicated above and sets forth the terms of your participation. If no Territory is identified above, the Territory will default to the country of your address above. The "Agreement" is comprised of this Partner Acceptance Document(s), the Partner Terms and Conditions, each applicable Program Appendix and transaction document(s) (which may be referred to as "Order Forms") entered into pursuant to these terms (collectively, the "Agreement"). Additional Program Appendices may be added by executing additional Partner Acceptance Documents.

Applicable Program Appendices	Program(s)	Location of Program Terms
(mark all that apply)		
X	Red Hat Academy Program	Attached

Applicable Terms and Conditions (choose only one)	Partner Terms and Conditions
X	The Partner Terms and Conditions set forth in the attached Appendix 1 and, if not attached, then as set forth at www.redhat.com/licenses/partners .

Additional Terms

Please sign below and fax this Partner Acceptance Document to +91-22-61147559 or send a pdf file by e-mail to aroy@redhat.com. Also, please courier the original signed document to Abhijeet Roy. Each Party has executed this Partner Acceptance Document by its duly authorized representative and by its signature agrees to be bound by the terms of the Agreement.

Mangalam college of Engineering

Signature:

Printed Name: Sebastian Joseph

Title: Head Corporate Relations, Training & Placements

Date: 30.6.17

Red Hat India Private Limited

Signature:

Printed Name: SOVIK BHOWMIK

Title: DIRECTOR FINANCE

Date: 5/7/2017

Page 1 of 2
Red Hat Company

**PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettimanoor**

BOTESK APPROVED

Initials/Date: 4/7/17

BROJULA BELI, 154/156 KARNATA SAKUN
 DR. AMBESHWAR ROAD, BROJULA (EAST)
 MUMBAI - 400027
 D-5157PV/C/L199320/1710-14/10
 R. 0000500/-PB6515
 JUN 02 2017
 STAMP DUTY MAHARASHTRA

1. **Background and Purpose.** This Program Appendix ("Appendix") establishes the terms and conditions under which Partner will participate in the Red Hat Academy Program ("RHA" or "Program") in the Territory. Under the Program, Red Hat provides Partner an Internet deployed and managed Curriculum, Software, and Services and Partner provides the facilities and Teachers and delivers the Courses to Students as set forth in this Appendix. Capitalized terms not defined in this Appendix shall have the meaning given to them in the Partner Agreement between the parties, including the Partner Terms and Conditions.

2. **Definitions.**

"Partner" means a qualified university, academic institution, or entity with a workforce development program that acquires the Red Hat Academy Subscription for its own use to be provided to Partner's Students and without the right to directly or indirectly sell, resell, remarket, or, in whole or in part, otherwise distribute Red Hat Academy. Eligibility of a Partner is determined at Red Hat's sole and exclusive discretion.

"Appendix Effective Date" means the first date when both parties have fully accepted or signed the Partner Agreement including this Appendix.

"Curriculum" means the Courses, Course Materials, Manuals, and any and all instructional content, assessment, tests, and instructional materials included therein whether in print or electronic format, provided by Red Hat as part of the Red Hat Academy Program.

"Course" or **"Courses"** means the specific courses or units of study that may be taught under the RHA and as set forth in Exhibit A, Exhibit C and as otherwise offered by Red Hat under the Red Hat Academy Program.

"Course Materials" means any and all instructional and educational content provided directly or indirectly by Red Hat, including without limitation designs, course names and numbers, course materials, Manuals, methodologies, software, scripts, processes, instructional materials, slides, notes, lab exercises, assessment tools, quizzes, tests, answer keys, scripts, files, instructor guides and/or any other materials in any format, provided in connection with the Curriculum whether distributed in print, electronic, or video format, including, without limitation, Student Kits, Exams, Exam Kits, and Exam Authorizations.

"Documentation" means user manuals, training materials, software descriptions and specifications, brochures, technical manuals, license agreements, supporting materials and other printed information provided in connection with the Learning Services, in any format.

"Exam" means a Red Hat performance based certification exam.

"Manuals" means those manuals used by Red Hat instructors in instructing Technical Training courses. Manuals are different from the Course Materials and shall not be used in or brought into the Courses.

"Program Subscription Fee" means the annual subscription fee paid by Partner that provides Curriculum, Software and Services to the Partner and enables Partner to teach the Curriculum to Students as set forth herein or in separate mutually agreed order.

"Services" means Learning Services provided as part of the Program.

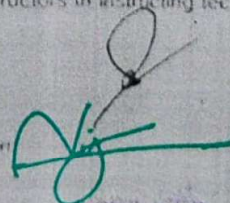
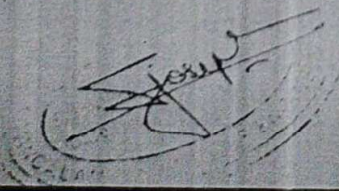
"Student(s)" is a person enrolled full or part time in the Partner's school, institution of learning and admitted to a degree awarding program (e.g. diploma, or degree, program, or certificate program) and attends a Course as taught by a Teacher.

"Student Fee" shall mean the per Student per Course fee set forth in Exhibit A of this Appendix, if applicable.

"Software" means Red Hat Enterprise Linux, JBoss Enterprise Middleware and other software programs branded by Red Hat, its Affiliates and/or third parties including all modifications, additions or further enhancements delivered by Red Hat.

"Teacher" is a Partner employee or contractor who meets all qualifications determined by Red Hat who teaches and instructs Courses for the Partner.

"Technical Training" means the courses and certification exams offered publicly and commercially by Red Hat on an open enrollment or on-site basis, including the Manuals used by Red Hat instructors in instructing technical training courses and the Student Manuals included in the Course.



Principal
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor

3. License and Ownership

3.1 License Grant. Upon Partner paying the applicable Fees, Red Hat grants Partner a non-exclusive, revocable, fully paid license with no right to sublicense (including, but not limited to, sell), to use the Curriculum and Course Materials pursuant to the Agreement as follows: (a) distribution of Course Materials is limited to one (1) copy per instructor and one (1) copy per Student; (b) Curriculum are provided solely for the use by instructors and Students in the Course and such Curriculum may not be copied or transferred without the prior written consent of Red Hat; and (c) Curriculum must be taught sequentially and completed by Partner in no less than eight (8) weeks. The Curriculum shall not be used to teach or instruct to any person who is not officially enrolled as a Student and admitted to a degree, diploma, or certificate awarding program of Partner.

Notwithstanding the foregoing, all Curriculum is the sole property of Red Hat and its licensors, and are copyrighted by Red Hat unless otherwise indicated therein. Red Hat and its licensors will have sole ownership of any and all Curriculum including but not limited to methodologies, software, processes, or other intellectual property developed during the performance of the Services. Red Hat will provide Software for the use by the Partner and Students in the Course. Use of the Software is subject to the End User License Agreement set forth http://www.redhat.com/licenses/red_hat_sula.html. The Services may only be used by Partner. Partner is solely responsible for providing prerequisite skills, assessing its Students' suitability for use of the Curriculum, delivery of all instruction to Students, all grading and assessment of Students, and handling of all Student and Teacher information. Partner hereby agrees that Software used outside of the Program is covered under terms and conditions of the Enterprise Agreement including Appendix 1, Subscription Services, set forth at www.redhat.com/licenses, which may be amended from time to time by Red Hat in its sole discretion.

3.2 Retained Rights. No part of the Curriculum may be photocopied or duplicated by any means, whether photographic, or electronic, or mechanical, or sold or distributed in any other delivery format whether in print or electronic, or used as the basis for any other training product or service, without written permission from Red Hat. Partner's rights in the Curriculum are limited to those license rights expressly granted under this Appendix, and Red Hat retains all rights not expressly granted. Partner will not (a) modify the Curriculum in any manner, or (b) use the Curriculum for any purpose not specifically permitted by this Appendix. Red Hat and its licensors will own and retain all right, title, and interest in the Curriculum and all intellectual property rights inherent therein, including, without limitation, all changes and improvements requested or suggested by Partner, notwithstanding any use of terms such as "purchase", "sale", or the like within the Agreement. Partner represents and warrants that its use of the Curriculum will be to fulfill obligations under this Appendix. Any unauthorized use of the Curriculum will be deemed a material breach of the Agreement. Prior to providing Students with access to Curriculum, Partner will require each Student to sign or otherwise assent (in a binding manner) to the Enterprise Agreement with Appendix 2, Training, Training Units, and Consulting Units set forth at <http://www.redhat.com/licenses>, which may be amended from time to time by Red Hat in its sole discretion. Partner's internal use of Courses or Exams is subject to the Enterprise Agreement with Appendix 2, Training, Training Units, and Consulting Units set forth at <http://www.redhat.com/licenses>, which may be amended from time to time by Red Hat in its sole discretion.

3.3 Permitted Marks. Partner may only use the logo(s) set forth in Exhibit B to the Program, based upon the Partner level in Exhibit A, in conjunction with the promotion of Partner providing Red Hat Academy Courses to Students. Partner may use Red Hat Distinguished Academy Logo set forth in Exhibit B if all Partner's Teachers are certified Red Hat Professionals for the Red Hat Software Courses they teach. All other Partners may use the Red Hat Academy Logo set forth in Exhibit B. Partner may not use this logo in general advertisements or marketing materials that do not specifically address or support the sale of Courses under the Program.

3.4 Copyright Notices. Partner will ensure that all copies of the Curriculum in Partner's possession or control incorporate copyright and other proprietary notices in the same manner that Red Hat incorporates such notices in the Curriculum or in any manner reasonably requested by Red Hat. Partner will promptly notify Red Hat in writing upon its discovery of any unauthorized use of the Curriculum or infringement of the Curriculum or Red Hat's proprietary rights in the Curriculum.

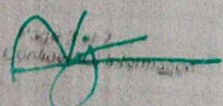
3.5 Use of Red Hat Software. Any use of Red Hat Software is subject to Red Hat's standard agreements including the Enterprise Agreement set forth at www.redhat.com/licenses, the applicable Red Hat End User Agreement(s) set forth at www.redhat.com/licenses/erlas and/or any other mutually signed written agreement with Red Hat as applicable.

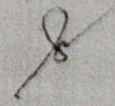
4. Fees and Payment

4.1 General. Any fees or charges ("Fees") will be due and payable by Partner in accordance with the Agreement. Partner may purchase from Red Hat directly, or through an Authorized Red Hat Reseller Partner. If Partner acquires Subscriptions, Courses and/or Services through a Red Hat Academy Program Reseller, the Fees for such Subscriptions, Courses and/or Services will be determined by such Reseller and may vary from the Red Hat Fees.

4.2 Direct. If Partner purchases directly from Red Hat, Fees will be identified by Red Hat in an Order Form and are (a) due upon Red Hat's acceptance of an Order Form, and (b) payable in accordance with this section. All Fees are stated in United States Dollars. Partner must pay all Fees within thirty (30) days from the date of invoice, without regard for when, and whether, Part-

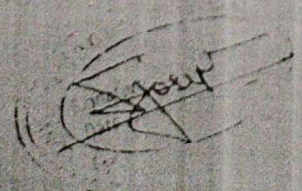
Red Hat Partner Agreement (India)

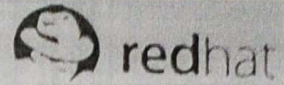
Red Hat




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MANGALAM COLLEGE OF ENGINEERING
Ettumanoor

December 2015





1. **Red Hat Academy Subscription.** Red Hat Academy Subscriptions contain the following:
- (a) Authorization and access to, and use of, the Curriculum in accordance with the terms set forth herein. The Program Fee includes Curriculum and Fees for the initial two hundred (200) Students. Additional Student Curriculum access may be purchased on a per Student basis;
 - (b) Exams and exam delivery are not included in the Red Hat Academy Subscription and may be purchased separately; and
 - (c) A list of standard Course offerings in the Red Hat Academy is available from Red Hat or a Red Hat Academy Reseller.

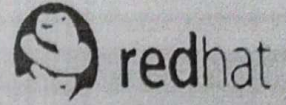
2. **Partner Requirements.**

- (a) Partner is solely responsible for providing pre requisite skills, assessing Student's suitability for use of the Course(s) and Curriculum, appropriate use of any internet access, delivery of all instruction to Students, all grading and assessment of Students, and handling of all Student information.
- (b) Partner must notify Red Hat of the number of Students in each Course within one business day after the Course begins.
- (c) Partner will provide Students with access to Student software labs. Access to such labs may be purchased through a Red Hat Lab Partner, through a third party cloud hosting provider authorized to provide such software lab access, or may be provided by the Partner through its own resources.
- (d) Partner shall maintain at least one (1) Red Hat Certified Professional during the Appendix Term. Partner will notify Red Hat upon appointment or replacement of Red Hat Certified Professionals.

3. **Red Hat Academy Subscription Fees.** Partner shall pay the Program Fee, if applicable, annually, before the beginning of the Initial Term and each Renewal Term. Courses and additional services can be ordered by Partner from a Red Hat Academy Reseller. All Red Hat Services purchased during the Appendix Term must be used within each one (1) year Term in which it was purchased or such Red Hat Services shall be forfeited.

MANGALAM COLLEGE OF ENGINEERING
Ettumanoor

EXHIBIT C
RED HAT ACADEMY, COURSES, AND ADDITIONAL SERVICES



1. Red Hat Services

SKU	Title	Description	Price	Term
RHA100	Red Hat Academy Standard Program	Access for 200 students to approved Red Hat Academy courses (e.g. RH124 + RH134, RH254, CL110, JB125, JB225)	\$0	1 year
RHA101	Red Hat Academy Standard Program Add-on Student	Access for 1 student to approved Red Hat Academy courses (e.g. RH124 + RH134, RH254, CL110, JB125, JB225)	\$0	1 year

Note 1. All Red Hat Academy Program services purchased during the Appendix Term must be used within each one (1) year Term in which it was purchased or such services shall be forfeited.

FRANCHISEE
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor

MANGALAM COLLEGE
MANGALAM P.O. KOTTAYAM P.O.
KOTTAYAM, KERALA
Kerala-686008



MANGALAM
COLLEGE OF ENGINEERING
Inspire | Imbibe | Innovate

Ph: +91-481-2710120, +91-481-2637053
+91-481-2633711, Fax: +91-481-2633700
Web: www.mangalam.ac.in
E-mail: info@mangalam.in

(Approved by AICTE, Affiliated to MGU / APJ Abdul Kalam Technological University, NAAC Accredited & ISO Certified Institution)

Memorandum of Understanding


Between

**Electronics and Communication Engineering Department of
Mangalam College of Engineering**

And

Technovia Info Solutions Pvt Ltd.

20-01-2018


MANGALAM COLLEGE OF ENGINEERING
Memorandum

Memorandum of Understanding Between Electronics And Communication Department of Mangalam College of Engineering and Technovia Info Solutions Pvt Ltd.

1. Preamble

WHEREAS, Electronics and Communication Engineering Department of Mangalam College of Engineering (hereinafter referred to as DECE), with headquarters at Mangalam hills, Ettumanoor, Kottayam 686631, Kerala, India;

WHEREAS, Technovia Info Solutions Pvt Ltd. (hereinafter referred to as Technovia) with administrative office at C10, Tenth Floor, Heavenly Plaza, Padamugal, Kakkanad, Kerala-, India;

Now therefore, DECE and Technovia have agreed to the following:

2. Objective

The objective of this MOU is to enter into an agreement on the technology transfer and its adoption in the newer generation of engineers in the area of Software to improve the overall employability of students of DECE and industry ready skilled engineers for Technovia.

Specific activities under this MOU will be arrived through frequent interactions between the two parties. Technovia agrees to provide knowledge transfer to assist DECE in skilling its students on new technologies in the field of Embedded System. DECE agrees to inform and educate its students on the current knowledge transfer being provided by Technovia and assist Technovia in providing training to the students of DECE.

3. General Terms of MOU

3.1 Duration of MOU: This MOU shall be operational upon signing and will have an initial duration of three year. All activities conducted before this date within the vision of the joint collaboration will be deemed to fall under this MOU .

3.2 Coordination: In order to carry out and fulfil the aims of this agreement, each party will appoint an appropriate person(s) to represent its organization and to coordinate the implementation of activities.

3.3 Technical Support: Addendums to this MOU can be developed for specific technical support activities. Work plans and reporting requirements will be clearly outlined in the Addendums.

3.4 Confidentiality: Each party agrees that it shall not, at any time, after executing the activities of this MOU, disclose any information in relation to these activities or the affairs of business or method of carrying on the business of the other without consent of both parties.

3.5 Termination of MOU: The partnership covered by this MOU shall terminate upon completion of the agreed upon period. The agreement may also be terminated with a written one

with notice from either side. In the event of non-compliance or breach by one of the parties of obligations binding upon it, the other party may terminate the agreement with immediate effect.

The terms and provisions in this MOU also apply to any subsequent Addendum to this agreement.

WITNESS WHEREOF, the parties hereto have executed this MOU on the _____ day of _____ [Date].

Name: _____
Designation: E.O.
Technovia Info Solutions
Signature and date: Alishan P.R. 20/01/2018

Name: _____
Designation: H.O.D
DECE
Signature and date: Dr. T. D. Subash 20/01/2018



TECHNOVA INFO SOLUTIONS PVT. LTD.
XV/275 J 207, C 10, 10TH FLOOR
NEWENLY PLAZA, VAZHAKKALA, KAKKANAD
THRIKKAKARA P.O., KOCHI-682021
PK: 0484-2100246, 8606246246



[Signature]
PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor

Mangalam Campus
Mangalam Hills, Vettimukal P.O
Ettumanoor, Kottayam
Kerala-686631



MANGALAM
COLLEGE OF ENGINEERING
Inspire | Imbibe | Innovate

Ph : +91-481-2710120, +91-481-2537053
+91-481-2533711, Fax: +91-481-2533700
Web : www.mangalam.ac.in
E-mail : info@mangalam.in

(Approved by AICTE, Affiliated to MGU / APJ Abdul Kalam Technological University, NAAC Accredited & ISO.Certified Institution)

MEMORANDUM OF UNDERSTANDING

BETWEEN

ETERNAL INSTRUMENTS

AND

DEPARTMENT OF ELECTRONICS & COMMUNICATION ENGINEERING
,MANGALAM COLLEGE OF ENGINEERING


07.10.2018

Principal
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor

This Memorandum of understanding (MoU) is made on 07.10.2018, at Mangalam Hills.

BY AND BETWEEN

ETERNAL INSTRUMENTS, Manufacturer of control card, weighing scales & mosfet transistor since 2005 in Kottayam, Kerala

AND

Department of Electronics & Communication Engineering, Mangalam college of engineering is an institution, with headquarters at Mangalam Hills, vettimukal P.O, Ettumanoor, affiliated on 2002 to the University of KTU, the Second Party

PREAMBLE

Whereas both the Parties have under this MoU agreed to collaborate with each other or jointly collaborate providing AMC & technical support to the Department of Electronics & Communication Engineering, Mangalam college of engineering, assisting and supporting the department of Electronics & Communication Engineering and whereasthe following has been agreed to between the Parties to this effect:

ETERNAL INSTRUMENTS

OBLIGATION:

1. We, **ETERNAL INSTRUMENTS**, comes up with the AMC & technical support opportunities to the Department of Electronics & Communication Engineering, Mangalam college of engineering to provide the AMC & technical support to department at no cost.
2. Each party agrees that it ,shall not at any time ,after executing the activities of this MOU ,disclose any information in relation to these activities or the affairs of business or method of carrying on the business of the other without consent of both parties.


PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor

Department of Electronics & Communication Engineering, Mangalam college of engineering
OBLIGATION:

1. Department of Electronics & Communication Engineering, Mangalam college of engineering shall provide Eternal Instruments, the contact of its authorized representative who shall serve as point/s of contact with Eternal Instruments.
2. Department of Electronics & Communication Engineering, Mangalam college of engineering shall take all steps necessary to communicate to the students about the Services subscribed under this Agreement.

MISCELLANEOUS PROVISIONS:

1. The Memorandum of understanding (MoU) as outlined in this document is not intended to be a legally binding document. Rather, it is meant to describe the nature and cooperative intentions of Eternal Instruments and Department of Electronics & Communication Engineering, Mangalam College of Engineering to suggest guidelines for cooperation. Nothing, therefore, shall diminish the full autonomy of either party, nor any constraints be imposed by either party upon the each other, and nothing in this Agreement shall be deemed to create a partnership, joint venture, or agency relationship between the parties.
2. The use of the name, logo and/or official emblem of any of the parties on any publication, document and/or paper is allowed only, after seeking explicit prior permission in writing by either party.
3. The Memorandum of understanding or any part thereof may be amended at any time during its tenure only by consent in writing of the parties.
4. The Memorandum of understanding is not intended to create any legal relation of the members amongst the parties.
5. This Memorandum of Understanding shall remain valid for a period of three year from the date of its signing, and can be extended on mutual terms and conditions.
6. Through this Memorandum of Understanding Eternal Instruments and Department of Electronics & Communication Engineering, Mangalam college of engineering affirm their commitment to fulfill and achieve the objectives mutually agreed upon in this Memorandum of understanding.


IN WITNESS WHEREOF, the parties hereto have executed this MoU in their corporate names by their respective officers duly authorized, on the respective dates hereinafter mentioned.

MANGALAM COLLEGE OF ENGINEERING
Eternal Instruments


For Eternal Instruments

For DEC, Mangalam College of Engineering

Scanned with CamScanner


Name: Bino Joseph
Title: CEO
Dated: 07/10/18

Witness


Name: Dr. Meenakshi Sundaram
Title: HOD, ECE
Dated: 07/10/2018





PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor



(Approved by AICTE Affiliated to MGU / APJ Abdul Kalam Technological University NAAC Accredited & ISO Certified Institution)

MEMORANDUM OF UNDERSTANDING

BETWEEN

ADFOLKS ACCELERATE DIGITAL

AND

**DEPARTMENT OF ELECTRONICS & COMMUNICATION ENGINEERING
,MANGALAM COLLEGE OF ENGINEERING**

07.10.2018

A handwritten signature in green ink, likely belonging to the Principal of Mangalam College of Engineering.

**PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor**

This Memorandum of understanding (MoU) is made on 07.10.2018, at Mangalam Hills.

BY AND BETWEEN

ADFOLKS ACCELERATE DIGITAL, is a full-spectrum cloud consulting partner, specializing in Microsoft Azure. Adfolks was established as a Cloud Services Team to help businesses migrate and adopt cloud technologies, the First Party

AND

Department of Electronics & Communication Engineering, Mangalam college of engineering is an institution, with headquarters at Mangalam Hills, vettimukal P.O, Ettumanoor, affiliated on 2002 to the University of KTU, the Second Party

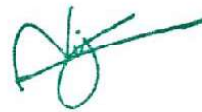
PREAMBLE

Whereas both the Parties have under this MoU agreed to collaborate with each other or jointly collaborate for improving learning atmosphere for students belongs to the Department of Electronics & Communication Engineering, Mangalam college of engineering, assisting and supporting the students to do various trainings & internships and whereasthe following has been agreed to between the Parties to this effect:

ADFOLKS ACCELERATE DIGITAL

OBLIGATION:

1. We, ADFOLKS Accelerate Digital, comes up with the training & internship opportunities to the students of Department of Electronics & Communication, Mangalam college of engineering to enhance the student trainings at no cost.
2. Each party agrees that it ,shall not at any time ,after executing the activities of this MOU ,disclose any information in relation to these activities or the affairs of business or method of carrying on the business of the other without consent of both parties.



PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor

Department of Electronics & Communication, Mangalam college of engineering
OBLIGATION:

1. Department of Electronics & Communication Engineering, Mangalam college of engineering shall provide Adfolks Accelerate Digital, the contact of its authorized representative who shall serve as point/s of contact with Adfolks Accelerate Digital.
2. Department of Electronics & Communication Engineering, Mangalam college of engineering shall take all steps necessary to communicate to the students about the Services subscribed under this Agreement.

MISCELLANEOUS PROVISIONS:

1. The Memorandum of understanding (MoU) as outlined in this document is not intended to be a legally binding document. Rather, it is meant to describe the nature and cooperative intentions of Adfolks Accelerate Digital and Department of Electronics & Communication Engineering, Mangalam College of Engineering to suggest guidelines for cooperation. Nothing, therefore, shall diminish the full autonomy of either party, nor any constraints be imposed by either party upon the each other, and nothing in this Agreement shall be deemed to create a partnership, joint venture, or agency relationship between the parties.
2. The use of the name, logo and/or official emblem of any of the parties on any publication, document and/or paper is allowed only, after seeking explicit prior permission in writing by either party.
3. The Memorandum of understanding or any part thereof may be amended at any time during its tenure only by consent in writing of the parties.
4. The Memorandum of understanding is not intended to create any legal relation of the members amongst the parties.
5. This Memorandum of Understanding shall remain valid for a period of three year from the date of its signing, and can be extended on mutual terms and conditions.
6. Through this Memorandum of Understanding ADFOLKS Accelerate Digital and Department of Electronics & Communication, Mangalam college of engineering affirm their commitment to fulfill and achieve the objectives mutually agreed upon in this Memorandum of understanding.

IN WITNESS WHEREOF, the parties hereto have executed this MoU in their corporate names by their respective officers duly authorized, on the respective dates hereinafter mentioned.

PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Mangalam

For ADFOLKS ACCELERATE DIGITAL

For DEC, Mangalam College of Engineering

AM

Name: Mr. Arun Mohan

Title: CEO

Dated: 07/10/18

CM

Name: Dr. Meenakshi Sundaram

Title: HOD, ECE

Dated: 07/10/2018



PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
ETTIMADAI



Memorandum of Understanding

Between

**Electronics and Communication Engineering Department Of
Mangalam College of Engineering**

And

Diligent Spark Embedded Technologies Pvt. Ltd.



PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor



Diligent Spark Embedded Technologies Pvt Ltd
Sreelakshmi Towers, Ravipuram Rd,
Ravipuram, Ernakulam, Kerala-682016
Tel: 0484-4043084
Mob : 9746303084

Website : www.diligentspark.com, Email : contact@diligentspark.com

**Memorandum of Understanding Between Electronics And
Communication Department of Mangalam College of Engineering and
Diligent Spark Embedded Technologies Pvt. Ltd.**

1. Preamble

WHEREAS, Electronics and Communication Engineering Department of Mangalam College of Engineering (hereinafter referred to as DECE), with headquarters at Mangalam hills, Ettumanoor, Kottayam 686631, Kerala, India;

WHEREAS, Diligent Spark Embedded Technologies Pvt. Ltd. (hereinafter referred to as Diligent Spark) with administrative office at Sreelakshmi Towers, Ravipuram Rd, Ravipuram, Kochi Kerala-682016, India;

Now therefore, DECE and Diligent Spark have agreed to the following:

2. Objective

The objective of this MOU is to enter into an agreement on the technology Transfer and its adoption in the newer generation of engineers in the area of Embedded System to improve the overall employability of students of DECE and industry ready skilled engineers for Diligent Spark.

Specific activities under this MOU will be arrived through frequent interactions between the two parties. Diligent Spark agrees to provide knowledge transfer to assist DECE in skilling its students on new technologies in the field of Embedded System. DECE agrees to inform and educate its students on the current knowledge transfer being provided by Diligent Spark and assist Diligent Spark in providing training to the students of DECE.

Diligent Spark Embedded Technologies Pvt Ltd
Sreelakshmi Towers, Ravipuram Rd,
Ravipuram, Eranakulam, Kerala-682016
Tel: 0484-4043084
Mob : 9746303084

Website : www.diligentspark.com, Email : contact@diligentspark.com


PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING

3. General Terms of MOU

3.1 Duration of MOU: This MOU shall be operational upon signing and will have an initial duration of one year. All activities conducted before this date within the vision of the joint collaboration will be deemed to fall under this MOU.

3.2 Coordination: In order to carry out and fulfil the aims of this agreement, each party will appoint an appropriate person(s) to represent its organization and to coordinate the implementation of activities.

3.3 Technical Support: Addendums to this MOU can be developed for specific technical support activities. Work plans and reporting requirements will be clearly outlined in the Addendums.

3.4 Confidentiality: Each party agrees that it shall not, at any time, after executing the activities of this MOU, disclose any information in relation to these activities or the affairs of business or method of carrying on the business of the other without consent of both parties.

3.5 Termination of MOU: The partnership covered by this MOU shall terminate upon completion of the agreed upon period. The agreement may also be terminated with a written one month notice from either side. In the event of non-compliance or breach by one of the parties of the obligations binding upon it, the other party may terminate the agreement with immediate effect.

The terms and provisions in this MOU also apply to any subsequent Addendum to this agreement.



PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Erumancor

Diligent Spark Embedded Technologies Pvt Ltd
Sreelakshmi Towers, Ravipuram Rd,
Ravipuram, Eranakulam, Kerala-682016
Tel: 0484-4043084
Mob : 9746303084

Website : www.diligentspark.com, Email : contact@diligentspark.com



EMERGED FOR ADVANCEMENT

IN WITNESS WHEREOF, the parties hereto have executed this MOU on the ___ day of ___ [Date].

Name

Embedded R&D Wing

Diligent Spark

Signature and date:

Sivasadas SM
4/7/2016



Name

H.O.D

DECE

Signature and date:

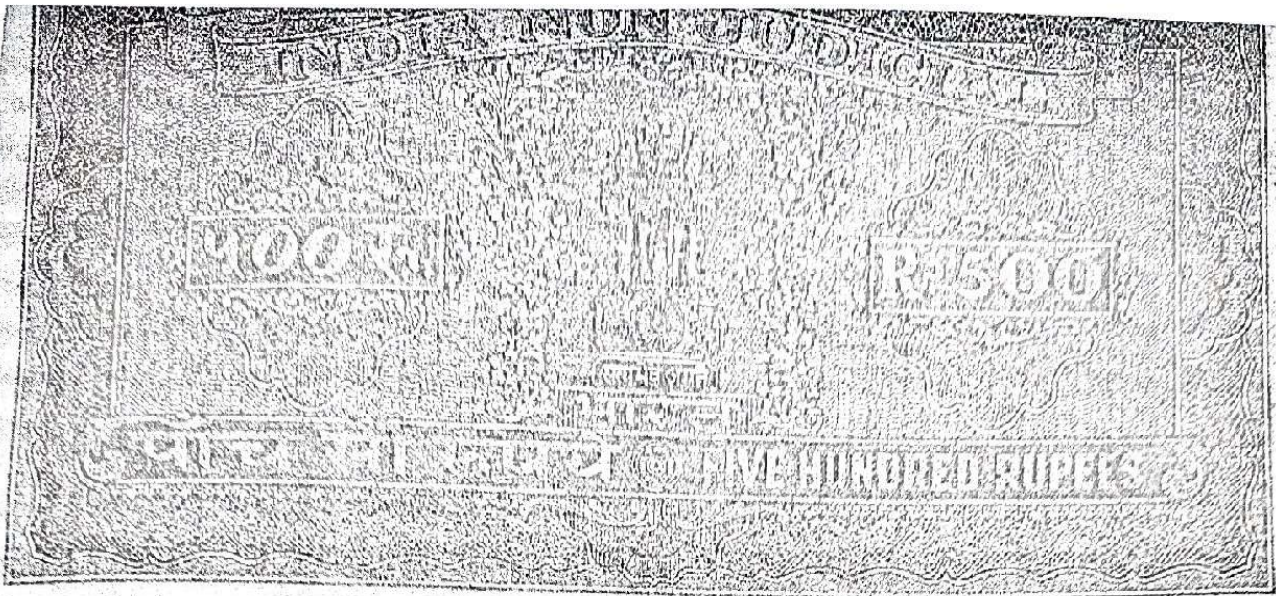
Asher Panicker
4/7/2016
(Asher Panicker)

[Handwritten mark]

[Faint stamp]

Diligent Spark Embedded Technologies Pvt Ltd
Sreelakshmi Towers, Ravipuram Rd,
Ravipuram, Ernakulam, Kerala-682016
Tel: 0484-4043084
Mob : 9746303084

Website : www.diligentspark.com, Email : contact@diligentspark.com



This Memorandum of Understanding (MoU) made and entered into on this ^{28th} 03rd 5459 December, 2018.

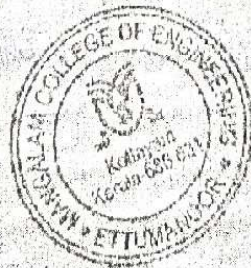
Between

M/s Kerala State Information Technology Infrastructure Limited (hereinafter referred to as KSIITL), having its registered office at TC No.: 14/196/2, 3rd Floor, Chandrasekharan Nair Stadium, Palayam, Trivandrum - 695033, registered under the Companies Act 1956/2013 represented by Dr. C Jayasankar Prasad, Managing Director aged on the first part.

And

Mangalam College of Engineering affiliated to APJ Abdul Kalam Technological University and approved by AICTE, an institution complying with the Eligibility Criteria mandated by Government of Kerala for Engineering College/Institutions in the state of Kerala, in order to become member of SDPK Project (The eligibility criteria is placed as Appendix I) and decided by the Oversight Committee of SDPK (hereinafter called "COLLEGE/INSTITUTION" which expression shall include its successors and permitted assignees), with its registered office at Mangalam Building, S. H. Mount, P.O, Kottayam - 686 006 represented by Dr. J.M.Mathana, Principal on the second part.

Signature of First Part



Signature of Second Part
Dr. J.M. MATHANA, PND
PRINCIPAL

MANGALAM COLLEGE OF ENGINEERING
ETTUMANOOR

ETTUMANOOR VENDOR
R. VENUGOPAL
No. 0280793V



Doc No. 33091 / 28/11/18
Principal
Mangalam College of Engineering, Ettumanoor

MANGALAM COLLEGE OF ENGINEERING
PRINCIPAL

OBJECTIVES OF THE MOU

The objective of this Memorandum of Understanding is:

WHEREAS, GOK is investing in Technology enabled, Industry supported Skills Delivery Platform Kerala (SDPK) that will have the reach and quality to the engineering students in Kerala. Through the platform, targeted long term skills programmes that are industry relevant and high quality is to be delivered to the Engineering Colleges/institutions in the state.

WHEREAS, KSITL, acting as the Special Purpose Vehicle (SPV) of Government of Kerala in SDPK project vide G.O.(RT) No. 05/2017/ITD dated 11/01/2017 for the implementation of the Telepresence Infrastructure in the College/Institutions, attempt to bridge the employability gaps and to produce skilled workforce for the growing needs of industry.

1. SCOPE

Under this MOU, KSITL provides the Telepresence Infrastructure for setting up Hi-tech class rooms in the participating College/institutions upon mutually agreed terms and conditions.

IT Assets which form part of this agreement with KSITL are placed as Appendix-II

2. ROLES AND RESPONSIBILITIES

2.1 COLLEGE/INSTITUTION
a. To comply and continuously have to comply with the Eligibility Criteria to become and continue as member of SDPK program.

b. To complete, convince and submit a detailed report and declaration with relevant documents evidencing the following:

i) Space allocated for the classroom as per the manual/handling over document (Seating Capacity - 60)



Signature of Chief Executive Officer

Signature of second party
Date: _____

- i) Uninterrupted power supply with UPS Back up, a/c, lighting etc.
 - ii) Security to ensure safe keeping of implemented equipment (cc camera or access card system to ensure only authorized access)
 - iii) Any other accessories required to support the installation of Tele-presence Classroom
 - iv) The participating College/Institutions should ensure that they provide at least one batch (60 students) towards each of the skill programme that would be run through SDPK platform from time to time.
 - v) The participating College/Institutions should be willing to provide 3-4 teachers as tutors for various skills programme that would be delivered through the platform.
 - vi) The installed devices shall be the property of Govt. and the upkeep of the installed equipment is the responsibility of participating institutes. While the selected vendor for the project will fulfil the on-going regular maintenance of the equipment, any damage due to mishandling of equipment should be rectified by the College/Institutions at their own cost.
- c. To designate an Institutional Nodal Officer (INO) who will have responsibility for coordination and implementation of this MOU;

2. KSITIL

- a. To provide and install the necessary IT Infrastructure in eligible College/Institutions after evaluating whether the College/Institution comply with the eligibility criteria.
- b. To ensure confidentiality and secure custody of all data collected from College/Institution.
- c. To designate a Coordinator (Nodal Officer, who will have responsibility for coordination and implementation of the terms of this MOU.
- d. College/Institution in operation (if within 5 years it is closed), the equipment to be transferred to KSITIL in normal working condition.

Signature of First Part



Signature of Second Part

DR. J. MATHANAN, P.E.

PRINCIPAL

MANGALAM COLLEGE OF ENGINEERING

ETTUMAMBALAM

MANGALAM COLLEGE OF ENGINEERING
ETTUMAMBALAM

3. DURATION

The agreement remains in full force till the time the IT Infrastructure facilities are used by the College/Institutions. Shifting of assets to other premises or any other acts mentioned in Clause 6 & 7 below shall not make any clauses of this agreement invalid.

4. CONFIDENTIALITY

- a. During and for a period of one year from the date of disclosure, each party agrees to consider as confidential all information disclosed by the other party in written or tangible form or, if orally disclosed confirmed in writing within thirty days of disclosure and identified as confidential by the disclosing party.
- b. The obligations above shall not extend to any confidential information for which the receiving party can prove that this information:
 - Is in the public domain at the time of disclosure or comes within the public domain without fault of the receiving party.
 - is already known or become known to the receiving party
 - is received from a third party having no obligations of confidentiality to the disclosing party,
 - is independently developed by the receiving party, or
 - Is required to be disclosed by law or court order.
- c. During the term of the MoU and thereafter for a reasonable period, all the parties here to undertake on behalf of their respective subcontractors/ employees/ representatives/ associates to maintain strict confidentiality and prevent disclosure thereof, of all the information and data exchanged/ generated pertaining to work/ activity under this MoU for any purpose other than that specified in this MoU.
- d. The member institutes cannot use Government logo for displaying in their website. The IT Infrastructure setup by the Government shall not make member institutions eligible to claim that they are related to the Government in any manner.
- e. The confidentiality obligation under this clause shall survive for a period of 3 years post termination or expiration of this Agreement.

Signature of First Part



Signature of Second Part
Dr. J.M. MATHANAN, P.E.
PRINCIPAL

MANCALAM COLLEGE OF ENGINEERING
Vellurukal P.O. Ettimambayal, Kollam
Kerala - 686 031

5. EXCLUSIVITY

The relationship of the parties under this MOU shall be nonexclusive and both parties, including their affiliates, subsidiaries and divisions, are free to pursue other agreements or collaborations of any kind. However, when entering into a similar agreement for Skills Enhancement, the member institutions shall not use the facilities setup by the Government for conducting such programs.

6. LOCATION, USE AND MAINTENANCE OF IT ASSETS

College/Institution shall not remove or relocate the IT Assets provided by KSITIL without the prior consent. KSITIL or any other person or entity who is nominated to do so, shall be entitled to access and inspect the premises at any time during working hours with or without prior intimation. College/Institutions at its own expense shall provide all necessary maintenance and keep the assets in good condition as that in which it was received.

The IT Assets provided shall be used exclusively for running SDPK programs or other programs approved by Govt. of Kerala and in the event of any deviation from the usage guidelines by College/Institutions, KSITIL can with or without notice initiate legal action against the College/Institutions, including, but not limited to revenue recovery of assets. The usage guidelines are attached as Appendix III.

College/Institutions agrees to use, operate, repair and maintain the IT Assets in compliance with the applicable laws, regulations, including without limited to all safety laws, Information Technology Laws, industry codes, academic standards framed by the University, government regulations and all specifications and operating and maintenance manuals.

MANGALAM COLLEGE OF ENGINEERING
KANNUR

7. RISK OF LOSS, INSURANCE AND WARRANTY

College/Institutions shall assume all risk of damage or loss with respect to the IT Assets provided. College/Institutions shall bear the cost of any loss incurred to

Signature of First Part



Signature of Second Part

Dr. J. M. LALITHA

MANGALAM COLLEGE OF ENGINEERING
Vettimukal P.O. Ernakulam Road
Kannur - 026001

the IT Assets during the term the assets are in its possession. KSITIL shall keep the IT Assets insured with a policy equivalent to the full replacement value of the IT Assets. College/Institutions shall report all incidents of damage or loss with respect to the IT Assets within 10 days to KSITIL.

Any damages to the IT Assets installed at College/Institution premises shall be rectified by the College/Institutions. KSITIL is not liable to do the same and the company shall not issue any warranty or guarantee with respect to the assets installed. College/Institutions may avail the Manufacturer or Supplier Warranty for making good the damages.

8. IDENTIFICATION

College/Institutions shall not sell, sublease, mortgage, pledge, encumber, remove or otherwise dispose of the IT Assets in any manner. Any such act shall entitle KSITIL to confiscate the IT Assets and claim for damages and other legal remedies.

9. OTHER TERMS

- a. The parties hereto agree to enter into this MoU on a principle-to-principle basis and none of the parties shall do or cause to be done anything derogatory to the reputation of the other;
- b. None of the parties will be held responsible for non-fulfillment of their respective obligations under this MoU due to work/ activity under this MoU for any purpose other than in accordance with this MoU
- c. This agreement contains the entire understanding of the parties, and supersedes all prior agreements and understandings with respect to its subject matter. This agreement may not be modified except in writing signed by duly authorized representatives of both parties.

10. SEVERABILITY

Any law restraining the validity and enforceability of any provision of this Agreement shall not affect the validity or enforceability of the remaining

Signature of First Part



Signature of Second Part

DR. J. MATHAN, P.E.

MANGALAM COLLEGE OF ENGINEERING

PRIN
MANGALAM COLLEGE OF ENGINEERING
Estimator

provisions of this Agreement, and shall be deemed as not containing the invalid provisions. The remaining provisions of this Agreement shall remain in full force and effect unless the invalid or unenforceable provision comprises an integral part of or otherwise inseparable from the remaining agreement. In such a case, the Parties to this Agreement shall attempt to agree on a provision that is valid and enforceable and similar to the original provision.

11. AMENDMENT OR TERMINATION

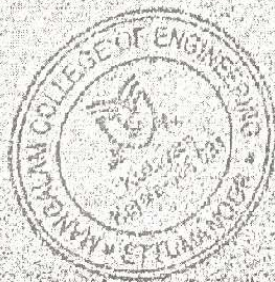
This MOU may be amended or terminated by mutual written agreement of the parties at any time. Either party shall have the right to unilaterally terminate this MOU upon 60 days prior written notice to the other party. However, no such early termination of this MOU, whether mutual or unilateral, shall affect the obligations of the Confidentiality clause or any other agreement entered into pursuant to this MOU, which obligations shall survive any such termination.

Any such termination shall not affect the smooth course completion of the existing batch of students and upon serving of notice of termination by any of the parties. Upon serving of notice of termination, none of the parties herein shall be under any obligation to meet with any further expenses of the proposed KSITIL apart from the ones required for the smooth course completion of the existing batch. When the College/Institution terminates the agreement, KSITIL is entitled to claim damages with respect to the installation and other costs incurred during the period on the IT Assets with interest and confiscate the assets. If the assets are found in a condition which is not identical to that at the time of installation, KSITIL shall have the right to claim damages for the same as well.

12. FORCE MAJEURE

If the performance of any obligations by any party as specified in this Agreement is prevented, restricted, delayed or interfered by reason of force majeure then notwithstanding anything contained hereinabove, the Party affected shall be excused from its performance to the extent of such performance relates to such prevention, restriction, delay or interference and provided the Party so affected uses its best efforts to remove such cause of non-performance and when removed

Signature of First Part



Signature of Second Part

Dr. J. M. MATHANAN, Ph.D.

MANGALAM COLLEGE OF ENGINEERING
Vellimkhal P.O. Edappally, Kollam
Kerala - 686 541

the Party shall continue performance with utmost urgency. For the purpose of this article "Force Majeure" means and includes fire, explosion, cyclone, floods, war, revolution, blockage or embargo, any law, order, demands or requirements of any Government or statutory authority, strikes, which are not instigated for the purpose of avoiding obligations herein or any other circumstances beyond the control of the Party affected.

13. SETTLEMENT OF DISPUTE AND JURISDICTION

(i). If any dispute or difference of any kind whatsoever may arise between the Parties in connection with or arising out of this agreement, the Parties shall attempt for a period of 30 days after receipt of notice by the other Party of the existence of a dispute to settle such dispute in the first instance by mutual discussions between the Parties.

(ii). All disputes, differences or questions arising out of this Agreement including the interpretation of the terms herein or in regard to the obligations, failure or breach of any terms thereof by either of the party under this Agreement or of any matter whatsoever arising under this Agreement which have not been mutually settled as per the provisions of clause 15.1, shall be referred to Arbitration under the provisions of the Arbitration and Conciliation Act, 1996. The Parties shall mutually appoint an Arbitrator. The place of Arbitration shall be Thiruvananthapuram. The language for Arbitration shall be English. The provisions of this clause shall survive the termination of this Agreement.

14. NOTICES & COMMUNICATION

All notices and other communications required to be served on each of the parties under the terms of this MoU, shall be considered to be duly served if the same shall have been delivered to by hand and properly acknowledged by the respective part/ parties, posted by registered mail or sent by any accredited Courier Service to the respective part/parties at its last known/ officially disclosed address of business.

Any Communication shall be addressed to the following by either party:

Signature of First Part



PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor

Signature of Second Part

Dr. J. MATHANAME, PhD
PRINCIPAL

MANGALAM COLLEGE OF ENGINEERING
Vattumala P. O. Ettumanoor, Thalassery

KSITIL

Attention: Mr. Mahesh Vijayan/
Mr. Sreejith Sasidharar

Address: Kerala State IT Infrastructure
Limited,

TC No: 14/196/2, 3rd Floor,
Chandrasekharan Nair Stadium,
Palayam, Trivandrum - 695033.

Email: mahesh@ksitil.org/sreejith@ksitil.org

Tel No: 0471-2503706

College/Institution

Attention: Dr. J.M. Mathana,
Principal

Address: Mangalam College of Engineering,
Mangalam Campus, Ettumanoor,
Kottayam - 686 631

Email: principal@mangalam.in

Tel No.: +91 9446532400

15. RELATIONSHIP

It is hereby understood and agreed that this Agreement is on a Principal to Principal basis and neither Party shall describe itself as an agent, partner, joint-venture partner, employee, or representative of the other Party, or pledge the credit of the other Party in any way or make any representations or give any warranties to any third party which may require the other Party to undertake or be liable for, whether directly or indirectly, any obligation and/or responsibility to any third party or enter into contracts on behalf of the other Party.

16. ASSIGNMENT

KSITIL has the authority to engage any third parties, not limited to subcontractors, for the effective implementation or setup of the IT Assets which forms part of this agreement in the College/Institution premises.

Other responsibilities which come under this agreement shall not be assigned by either party to any other person or entity without the written consent of the other party. Being a Government initiative, the concurrence of Government of Kerala may also be required in certain incidents, which are to be discussed and settled on a case to case basis with reference to the Government rules, notifications and regulations.

Signature of First Part



Signature of Second Part

Dr. J.M. MATHANA, M.B.A.
PRINCIPAL

MANGALAM COLLEGE OF ENGINEERING
Vattumala, Kottayam - 686 631
Kerala - 686 631

17. NO LIABILITY OR AUTHORITY

Nothing in this Agreement shall give either Party any rights to use any trade names or trademarks or any service marks (or the goodwill associated therewith) which are used by the other, save as may be authorized by the latter in writing.

18. FURTHER ACTS AND ASSURANCES

Each of the Parties agrees to execute and deliver all such further instruments and to do and perform all such further acts and things, as shall be necessary and required to carry out the provisions of this Agreement.

19. MATIERS NOT PROVIDED IN

If any doubt arises as to the interpretation of the provisions of this Agreement or as to matters not provided therein, the Parties shall consult with each other for each instance and resolve such doubts in good faith.

20. GOVERNING LAW

This Agreement shall be governed by and construed and interpreted in accordance with the laws of Republic of India. Subject to the provisions of clause 13 herein, the Parties shall be subject to the exclusive jurisdiction of the Courts in Thiruvananthapuram

21. INDEMNIFICATION

Either Party shall indemnify and keep indemnified, and defend and hold harmless the affected party, its respective officers, employees, and agents from and against all losses, damages, legal proceedings, liabilities and claims at law, or in equity including without limitation costs, expenses and lawyers fees, directly or indirectly arising out of or resulting from the representations contained herein or its obligations under this Agreement.

22. REPRESENTATIONS AND WARRANTIES

The Parties hereby represent and warrant to each other that:

Signature of First Part



Signature of Second Part

Dr. J. M. NATHANIAN, Ph.D.

MANGALAM COLLEGE OF ENGINEERING
Valluvukal P.O. Eranthi, Kollam
Kerala - 686 531

(i) It is duly established and existing under the laws of jurisdiction stated against its name of this Agreement and has the legal power and authority to sign this Agreement, bind itself and perform and comply with its duties and obligations under this Agreement

(ii) Time is of the essence with respect to all provisions within this Agreement. Any delay in performance by either Party shall constitute a material breach of this Agreement

(iii) this Agreement constitutes legal, valid and binding obligations enforceable against it in accordance with the terms hereof;

(iv) The execution, delivery and performance of this Agreement have been duly authorized by all requisite actions and will not constitute a violation of:

(v) any statute, judgment, order, decree or regulation of any court, Government instrumentality or Arbitral Tribunal applicable or relating to itself, its assets or its functions, or of any other documents or to the best of its knowledge any indenture contract of agreement to which it is a party or by which it may be bound;

(vi) there are no actions, suits or proceedings pending or, to the best knowledge threatened against it before any Court, Governmental instrumentality or Arbitral Tribunal that restrain it from performing its duties and obligations under this Agreement; and no representation or warranty made herein contains any untrue statement.

24. HEADINGS -

The headings in this Agreement are inserted for ease of reference only and shall not affect the interpretation of the Agreement.

25. COUNTERPARTS

This Agreement may be executed by both Parties hereto in two counterparts, each of which when executed shall be deemed to be an original, but both of which taken together shall constitute one and the same Agreement.

Signature of First Part



MANGALAM COLLEGE OF ENGINEERING
EMERGENCY
Signature of Second Part

Vattimukal P.O. Mangalam
Kerala - 688 631

26. COSTS OF THE MOU

Each Party shall bear the respective costs of carrying out the obligations under this MOU.

27. SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

In WITNESS WHEREOF, the parties hereto have executed this MOU on this 03rd December, 2018.

Signature of KSITIL : _____

In the presence of : _____

Signature of Witness : _____

SIGNED SEALED AND DELIVERED BY Dr. J. M. Mathana represented by Mangalam College of Engineering the duly constituted attorney for the College/Institution.

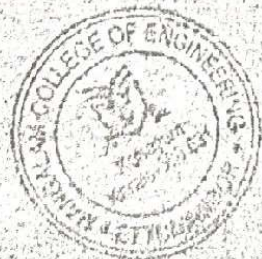
Signature of Principal : _____

In the presence of : Dr. T. D. Subash

Signature of Witness : _____

03/12/18

Signature of First Part



Signature of Second Part

Dr. J. M. Mathana

MANGALAM COLLEGE OF ENGINEERING
Vajjimal K. G. Road,
Bhalaraj - 560 021

Mangalam Campus
Mangalam Hills, Vellimulal P.O.
Ettumanoor, Kottayam
Kerala-686611



MANGALAM
COLLEGE OF ENGINEERING
Inspire | Imbibe | Innovate

Ph: +91-481-2710120 +91-481-2537653
+91-481-2533711 Fax: +91-481-2533700
Web: www.mangalam.ac.in
E-mail: info@mangalam.ac.in

(Approved by AICTE, Affiliated to MGU (AP) Abdul Kalam Technological University, NAAC Accredited & ISO Certified Institution)

**Memorandum of Understanding
between**

Mangalam Educational Society



Kerala State Electricity Board Officers Association(KSEBOA)



PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor

Memorandum of Understanding between Mangalam Educational Society, Kottayam & Kerala State Electricity Board Officers Association (KSEBOA)

Preamble

1. The Mangalam Educational Society(hereinafter referred to as Mangalam)with headquarters at Mangalam hills, Ettumanoor, Kottayam 686631, Kerala, India
and
2. The Kerala State Electricity Board officers Association (KSEBOA) (hereinafter referred to as KSEBOA)with Secretary ,officers association ,Kottayam Dist ,Kerala.

Now therefore Mangalam and KSEBOA have agreed to the following:-

A) Purpose

The purpose of this MOU to have mutual collaboration between KSEBOA and Mangalam in the areas where mutual co-operations are possible. The sole purpose of the collaborations is to work together in socially responsible projects or activities where both parties are benefited and mutually interested. This collaboration does not demand any financial commitment.

B) Areas of collaboration includes.

1. Technology Exchange.
2. Mutual Research support with measurable outcomes
3. Workshops/Seminars, Internship for students and staff, family members.
- 4 Industrial Visits.
5. Naveekaraneey Scheme-Scholarships for children and relatives of KSEB/KSEBOA employees
6. Publicity for various KSEBOA/KSEB events by Mangalam media.


PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor

C) Duration of MOU

This MOU shall be valid upon signature by both parties and until agreed upon date, on the understanding that either party is at liberty to terminate it at any time, after furnishing to the other party a written notice of termination two months in advance of the date on which the party furnishing such notice wishes to have the MOU terminated.

This MOU will be valid for the period beginning on 15/1/2019 and ending on 15/1/2021. The MOU may be amended by mutual consent through an exchange of correspondences between the two parties, Mangalam and KSEBOA.

Signature- Party-1



Secretary

Mangalam Educational Society.

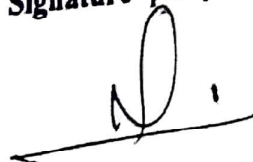
Date:

For Mangalam Educational Society

Secretary



Signature- party 2



Secretary

The Kerala State Electricity Board Officers Association (KSEBOA)

Date:


PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Erumancor

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Mangalam College of Engineering, Ettumanoor, Kottayam, Kerala
AND
Mangalam Publications Pvt. Ltd., Kottayam, Kerala

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 24th day of September 2018 by and between Mangalam College of Engineering, Ettumanoor, Kottayam, Kerala, hereafter referred to as the First Party represented by its Head of the department, Mangalam College of Engineering, Ettumanoor, Kottayam, Kerala, And Mangalam Publications India Pvt. Ltd., Kottayam, hereinafter referred to as the second party The Second party, and represented herein by its Chief Operating Officer.

WHEREAS:

- A) First Party is a Higher Educational Institution named: **Mangalam College of Engineering, Ettumanoor, Kottayam, Kerala,**
- B) First Party & Second Party believe that collaboration and cooperation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within the area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.
- D) **Mangalam Publications India Pvt. Ltd., Kottayam, Kerala,** - the Second Party is engaged in the publication of daily newspaper and weekly magazines such as Mangalam Weekly, Kanyaka and Cinema Mangalam.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both the Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.


PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
ETTUMANOOR

CLAUSE 2 SCOPE OF THE MoU

2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. 2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

2.3 There is no financial commitment on the part of the Mangalam College of Engineering, Ettumanoor, Kottayam, Kerala, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3 VALIDITY

3.1. This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4. RELATIONSHIP BETWEEN THE PARTIES

4.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

Gus an. V. Nunez
24/09/2018
First Party

[Signature]
Second Party

[Signature]

WITNESS

[Signature]
MANGALAM COLLEGE OF ENGINEERING
ETTUMANOOR, KOTTAYAM, KERALA

Wildflower Foundations and Structures

Venkadathu, Oppoolthil Jn., Kottayam 686 001
Phone: 0481 2569670, Fax: 0481 2565738



Memorandum of Understanding (MOU)

This Memorandum of Understanding ["MOU"] is entered into on the 3rd day of January 2019 ("Effective") at Kottayam, by and between

Department of Electrical Engineering of, Mangalam College of Engineering, Ettumanoor, Kerala-India, hereinafter referred to as the first party, having its campus at Mangalam Hills, Vettimukal, Ettumanoor, Kerala- 686631, represented by HoD, Prof. Susan V Ninan .

and

The Wildflower foundations and structures, India, has its corporate office No.40, JFX, Miss East Road, Baker Junction, Kottayam - 686001, represented by Managing Partner, Sri. Vinodh Ninan hereafter called the second party.

In this course of the MOU, both the parties mentioned above have been individually referred to as "Party" and jointly as "Parties."

Whereas, The Wildflower foundations and structures, India, has over two decades of experience in the construction industry. Wildflower Construction specializes in designing and building custom homes. Wildflower foundations and structures also aim to encourage freshers in areas such as construction, electrical wiring, and designing and make them job-ready.

and Whereas

Mangalam College of Engineering strives to serve as a center for fostering cooperation and exchange of ideas between the academic and research community on the one hand and the industrial and government employers on the other and to promote entrepreneurship among students and to co-operate with industries both in public and private sector to devise courses of instruction which would meet the requirements of such industries.

and Whereas,

Wildflower foundations and structures, Kerala, has approached Mangalam College of Engineering to build a common interest in providing industry-relevant training to engineers, enhancing awareness, expanding the industry connection, and in the process, increasing employability. The Industry related training shall be on the campus of Mangalam College of Engineering or at the corporate office of Wildflower foundations and structures, India, considering the expertise, authority, industry connect, training resources, infrastructure, and other direct training-related supplies.

The parties intend to enter into this MOU to provide a framework as per the below clauses to establish the collaboration between them and define certain rights and obligations between the parties.

PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
ETTUMANOOR

TERMS and CONDITIONS:

1. Collaborated activities between the Industry and the Institute include the two-way transfer of technical information and knowledge through a collaborative program like workshops, guest lectures, seminars, internships, and industrial visits.
2. Provide access to knowledge resources at the institution and the Industry. Utilize, with mutual consent, the laboratories and the testing facilities available at the institute/Industry for the execution of joint ventures/activities. Provide technical assistance/guidance to UG/PG internship, projects undertaken and research work of mutual interest
3. Mangalam College of Engineering commits to make the availability of students, Professors, Training Rooms, and licensed software on computers/workstations/servers during programs as may be required.
4. Proprietary information disclosed by the company in the course of discussion and training under this MoU shall be kept highly confidential. The college shall not use the company's name or its trademarks or make any reference to the MoU or the program in any manner of publicity without the company's prior written permission.
5. Mangalam College of Engineering is aware that the business activities of the company are self-regulated by the "Company Code of Conduct" which is incorporated by reference herein.
6. This MoU is effective from the date of signing and will remain valid for a period of three years and can be renewed unless terminated by either party, upon thirty (30) days of written notice to the other.
7. It is also agreed upon that the MoU does not restrict the company to implement the program in other institutes/universities.



PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
TRIPUNITHUR

8. Neither this MoU nor any negotiations or other understandings prior or pursuant to the execution of the MoU shall constitute a binding and legally enforceable agreement, nor give rise to any liability, between the parties. Notwithstanding the foregoing, however, the provisions of "Confidentiality", "Intellectual Property Rights" and "Term and Termination" shall be binding upon and enforceable in accordance with their terms against the parties and their successors and permitted assignments.

9. The parties have caused their respective duly authorized representatives to execute and deliver this MoU on the date mentioned hereinabove.

10. All notices, requests, demands, and other communications under this MOU or in connection herewith shall be given to or made upon in writing by letter or email to the respective Parties (or Single Points of Contact) as follows:

EMI Product – India

Mr. Vinodh Ninan , Managing Partner, 9847086099.

Mangalam College of Engineering

Mrs. Susan V Ninan, HoD, Dept. of EEE, Mangalam College of Engineering,
 9895685267, susan.ninan@mangalam.in

For Mangalam College of Engineering	For Wildflower foundations and structures
Prof. Susan V Ninan.	Mr. Vinodh Ninan
H.o.D	Managing Partner

WITNESSES

For Mangalam College of Engineering	For Wildflower foundations and structures

PRINCIPAL
 MANGALAM COLLEGE OF ENGINEERING
 KOTTAYAM

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

**Mangalam College of Engineering, Ettumanoor, Kottayam, Kerala
AND
Unipower Transformers Pvt. Ltd., Ernakulam, Kerala**

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 19th day of January 2019 by and between Mangalam College of Engineering, Ettumanoor, Kottayam, Kerala, the First Party represented herein by its Principal / Director / Head of Institution Mangalam College of Engineering, Ettumanoor, Kottayam, Kerala, And Unipower Transformers Pvt. Ltd., Ernakulam, Kerala. The Second party, and represented herein by its Managing Director Shri S Pradeepan

WHEREAS:

- A) First Party is a Higher Educational Institution named: Mangalam College of Engineering, Ettumanoor, Kottayam, Kerala,**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.**
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.**
- D) Unipower Transformers Pvt. Ltd., Ernakulam, Kerala, - the Second Party is engaged in manufacturing of Transformers and prefabricated substations.**

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.**
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.**
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.**

For Unipower Transformers Pvt. Ltd.


Managing Director

PRINCIPAL
MANGALAM COLLEGE
ETTUMANOOR

CLAUSE 2 SCOPE OF THE MoU

2.1 Industrial Training & Visits: Industry and Institution Interaction will provide an insight into the latest developments / requirements of the Industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.

2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.

2.4 There is no financial commitment on the part of the Mangalam College of Engineering, Ettumanoor, Kottayam, Kerala, the first party, and Unipower Transformers Pvt. Ltd., Ernakulam, Kerala, - the Second Party, to take up any program mentioned in MoU. If there is any financial consideration, it will be dealt separately.

2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

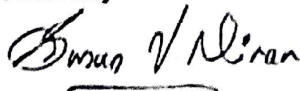
CLAUSE 3 VALIDITY

3.1. This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4. RELATIONSHIP BETWEEN THE PARTIES

4.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

First Party



WITNESS

Second Party

For Unipower Transformers Pvt. Ltd


Managing Director


PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor

PLAZA EXPORT AND MARKETING

Anamukku Jn, Thuthiyoor Rd, CSEZ, PO, Kochi, Kerala 682037.

Phn: 9605171708.

AGREEMENT

THIS AGREEMENT made at MANGALAM MANAGEMENT STUDIES on 2018. This Agreement is valid from 15-06-2018.

Between:

M/s. PLAZA EXPORT AND MARKETING an architectural hardware business firm, having its registered office at Anamukku jn, Thuthiyoor Rd, CSEZ, PO, Kochi, Kerala 682037, India REPRESENTED BY its Managing Director Mr. Nidhin Krishna hereinafter called "SERVICE PROVIDER" "FIRST PART and

M/s. MANGALAM MANAGEMENT STUDIES. Mangalam hills Ettumanoor, Kottayam, Kerala here in after called "BUYER" "SECOND PART"

whereas the FIRST PART is a business concern engaged in marketing activity architectural hardware business.

and whereas the SECOND PART is a Professional Educational Institute. The FIRST PART/ service provider has agreed to act as the service providing agent by giving its services on the terms and conditions hereinafter mentioned:

NOW, THEREFORE, IN CONSIDERATION OF THE FOREGOING AND THE MUTUAL COVENANTS HEREIN CONTAINED. THE PARTIES HEREBY AGREE AS FOLLOWS:

1.


PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor

The FIRST PART will give following SERVICE.

- i) Soft skill trainings and other promotion measures to the

MBA The SECOND PART has to provide following facilities.

- i) Spacious hall with movable chairs.
- ii) Audio visual facilities.
- iii) Microphone(codeless) with speakers.
- iv) A support team from Mangalam.

2. OBLIGATIONS


- (1) The FIRST PART agrees to maintain the confidentiality of data which is given for the purpose of internship and project.

The dates of doing project work and internship work will be fixed only as per the convenience of both parties.

3. OTHER TERMS AND PROVISIONS

- (i) All notices, consents and approvals under this Agreement must be delivered in writing by courier, or by certified or registered mail to the other party at the address set forth in hereto. Either party may change its address by giving notice of the new address to the other Party.
- (ii) This Agreement contains the entire understanding by the parties and there are no commitments, agreements or understanding between the parties other than those expressly set forth herein. This agreement shall not be altered, waived, modified or amended except in writing signed by the parties hereto notarized.

4. JURISDICTION


PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor

The agreement shall be governed by the laws of India as applicable to the State of Kerala from time to time and any dispute shall be resolved through the Courts having jurisdiction within the District of Kottayam.

IN WITNESS WHEREOF, the parties have put their respective seal and signature to this agreement on the date, month and year first above written.

1. For FIRST PART/ SERVICE PROVIDER
M/s. PLAZA EXPORT AND MARKETING.
Rep by: Managing Director Mr. Aswin R.



2. For SECOND PART/BUYER
M/s. MANGALAM MANAGEMENT STUDIES.
Rep By: Dean Prof. John T. Varughese



Prof. (Dr) JOHN T. VARUGHESE
Dean, Department of Management Studies
Mangalam College of Engineering
Ettumanoor, Kottayam

WITNESSES:

1. Ms. Reshma 

2. Ms. Demy Devassy 

3. Vishnu Gopan 

4. Sidhikutty O.V 



PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor

Memorandum of Understanding

With

MANGALAM COLLEGE OF ENGINEERING, MBA DEPARTMENT

This Memorandum of Understanding (MOU) is entered into on this 23rd November day of 2018 by and between Kerala Management Association and Mangalam College of Engineering, MBA Department. We agree that cooperation in research collaborations and student and faculty exchanges would be mutually beneficial. The areas of cooperation may include, subject to mutual consent, any desirable and feasible activity that would further the goals of each institution. Such interaction may include cooperation in a variety of joint academic and educational activities such as:

- Faculty exchange based on reciprocity;
- Reciprocal placement of students in paid internships and co-ops, when possible;
- Joint conferences and workshops;
- Team taught courses, including online courses; and
- Visits by faculty, professional staff, and students.

The parties anticipate that a number of these initiatives will occur during the period of this MOU. However, neither party is obligated to agree to any minimum number of activities, nor is this MOU intended to preclude either party from entering into similar agreements with other institutions.

The following initiatives provide good starting places and can be implemented as soon as administrative details are agreed upon between the two institutions:

- Summer joint MBA electives;
- Summer undergraduate experiences;
- Dual degree programs;
- Cooperation in academic and research programs to include, but not limited to, sustainability

This MOU shall be identified as the parent document of any program agreement executed between the parties. Further agreements concerning any program shall provide details concerning the specific commitments made by each party and shall not become effective until they have been reduced to writing, executed by the duly authorized representatives of the parties.



PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor

Responsibilities of home institution for academic semester or academic year exchanges:

The home institution will:

- Provide the host institution with names of courses that are essential to their own students' curricular plan.
- Advise its students about academic and cultural expectations at the host institution.

Responsibilities of the host institution for academic semester or academic year exchanges:

The host institution will:

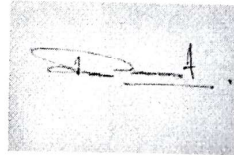
- Assign an academic advisor to all incoming students.
- Provide the home institution with a final transcript of the student's academic performance.

For agreed upon activities, both institutions will make available their facilities and staffs. This MOU will take effect on and will be valid for five (5) years from the date noted in the first line of this document unless terminated by one of the parties. Either party may withdraw from this MOU provided written notification of the withdrawal is given to the other party at least three (3) months prior to the desired withdrawal date. This MOU may be renewed for another period of five (5) years upon mutual written consent of the parties before the expiration date. Each institution will have copies of this agreement.


The following authorized individuals have signed the present MOU on behalf of their respective institutions:



Mr. S R Nair
President
Kerala Management Association



Prof Dr John T Varughese
Dean
Mangalam Management Studies



PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor

Appendix 1 (Sample)

The Collaboration will initially focus on developing partnerships in the areas of **Sustainability**

Rationale

There are strong similarities between Wellesley College and _____, particularly from a planning/ facilities/ sustainability standpoint. Both Institutions:

- have suburban settings;
- are currently undertaking the largest capital development programs in their histories;
- have similar enrollment numbers;
- have a commitment to maintaining a sustainable campus environment.

Potential Activities

- Student exchange/visits/scholarship between Wellesley College and _____.



Rotary International Club, Kottayam East

Near Windsor Castle, Kodimatha, Kottayam, Kerala 686013
098470 36036

AGREEMENT

THIS AGREEMENT is made at MANGALAM MANAGEMENT STUDIES in 2017. This Agreement is valid from 5TH January 2017 onwards

Between:

Rotary International Club, Kottayam East an International Organization having its registered office at Near Windsor Castle, Kodimatha, Kottayam, Kerala 686013, REPRESENTED BY its President of Rotary Club Mr. Lenin C John residing at Nellimoottil House, Muttambalam P.O, Kottayam -686004 hereinafter called "FIRST PARTICIPANT"

and

M/s. MANGALAM MANAGEMENT STUDIES. Mangalam hills Ettumanoor, Kottayam, Kerala here in acer called "SECOND PARTICIPANT."

Whereas the FIRST PARTICIPANT is an International organization engaged in human welfare and service.

whereas the SECOND PARTICIPANT is a Professional Educational Institute.

1. TERMS AND CONDITIONS AGREED

The Agreement of FIRST and SECOND PARTICIPANT are as under:

The FIRST and SECOND PARTICIPANT are jointly agreed to do human welfare activities including blood donation, supporting orphanage, old age home, homeless people, medical aid etc.

2. OBLIGATIONS

The FIRST and SECOND PARTICIPANT are jointly agreed to formulate policies and share the expenses if any on an equitable basis.

PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor

3. REPRESENTATION AND WARRANTY

The parties in this agreement agreed that they have the right power and authority to enter the agreement and to perform the entire obligation as per the agreement. The signatory to this agreement are truly authorized to arrange programs which are beneficial to the general public who are really need of service and supporting measures.

4. JURISDICTION

The agreement shall be governed by the laws of India as applicable to the state of Kerala from time to time any dispute shall be resolved through the courts having jurisdiction within District of Kottayam.

5. OTHER TERMS AND CONDITIONS

The FIRST and SECOND PARTICIPANTS to the agreement are expected to find the most suitable time for rendering service to the general public and it must be free from bias. It must be made by the joint consultation with the first and second party as well as with the beneficiary.

IN WITNESS WHEREOF, the parties have put their respective seal and signature to this agreement on the date, month and year first above written.

1. For. FIRST PARTICIPANT

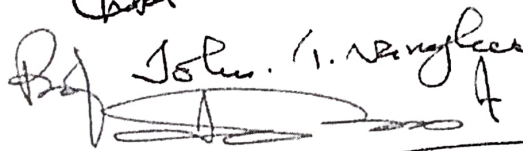
ROTARY INTERNATIONAL KOTTAYAM EAST

Rep by: President Rtn **LENIN C. JOHN**

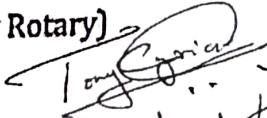


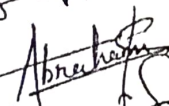
2. SECOND PARTICIPANT

DEAN MBA



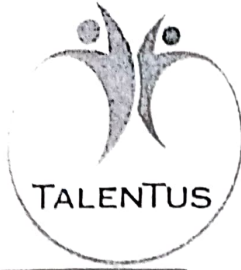
3. WITNESS (Representing Rotary)

1. TONY CYRIAC 

2. ABRAHAM CHERIAN 

3. Dr. Siby C Chithran (Professor & Head) 

4. Ms. Reshma Raveendranath (Assistant Professor) 



TalenTus HR Solutions Pvt. Ltd.

Metaminds, 102,
Smart Park,
Kunnumpuram,
Kakkanad,
Kerala 682030
MOB: 989519170

5C, 1st Floor,
Mazhuvancheril Building
Kidangoor South P O,
Kottayam, Kerala 686583
MOB: 9544781717

CATCH HR Solutions,
IT-39, CRQ, OPP Lions Park,
Beach Road,
Calicut, Kerala 673032
MOB: 9961856932

www.talentushr.com, Email: talentushr@gmail.com

AGREEMENT

THIS AGREEMENT made at MANGALAM MANAGEMENT STUDIES on 2017.
This Agreement is valid from 03-05-2017.

Between:

M/s.TALENTUS HR SOLUTIONS PRIVATE SOLUTIONS a Partnership firm, having its registered office at Door No: 5C, 1st Floor, Mazhuvancheril Building , Kidangoor P.O, Kottayam, Kerala- 686 583, India REPRESENTED BY its Executive Director Mr, Nidhin Krishna residing at Malamel Illom, Chempilavu Desam, Kidangoor Village , Kottayam- 686 584 hereinafter called "SERVICE PROVIDER " "FIRST PART and

M/s. MANGALAM MANAGEMENT STUDIES. Mangalam hills Ettumanoor, Kottayam, Kerala here in after called " BUYER" "SECOND PART"

whereas the FIRST PART is a business concern engaged in the business of consultancy of providing business service support like, Management, HR, Marketing guidance and Training Support to different organisations.

and whereas the SECOND PART is a Professional Educational Institute. The FIRST PART/ service provider has agreed to act as the service providing agent by giving its services on the terms and conditions hereinafter mentioned:

NOW, THEREFORE, IN CONSIDERATION OF THE FOREGOING AND THE MUTUAL COVENANTS HEREIN CONTAINED. THE PARTIES HEREBY AGREE AS FOLLOWS:


MANGALAM COLLEGE OF ENGINEERING
Ettumanoor

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1. TERMS AND CONDITIONS AGREED

The FIRST PART will give following SERVICE.

- i) Soft Skills Training to the MBA Students of MANGALAM MANAGEMENT STUDIES as per annexure 1.

The SECOND PART has to provide following facilities.

- i) Spacious hall with movable chairs.
- ii) Audio visual facilities.
- iii) Microphone (Codeless) with speakers.

2. OBLIGATIONS

The FIRST PART agrees to maintain the confidentiality of data which is given for the purpose of training.

The SECOND PART agrees to arrange facilities for training programmes in consultation with FIRST PART.

The dates of training will be fixed only as per the convenience of both FIRST PART and SECOND PART.

In case of emergency like "Strike" the training programme SECOND PART can postpone the training programme in consultation with FIRST PART

3. INDEMNITY


Both the parties to the agreement undertake to indemnify each other against all claims liabilities, expenses, costs, loss or damages of whatever nature suffered or incurred by either party arising out of or in connection with

- (i) Any breach of the terms & conditions of the agreement by either party.
- (ii) Any act, omission, fraud or negligence or default of any nature committed by either the parties to the agreement or their employees, or agents.
- (iii) Any infringement of intellectual property rights or any other rights of any third party or of any law for the time being in force.

4. REPRESENTATION AND WARRANTY

The parties to the agreement agree, warrant and represent that

- (i) They have the right, power and authority to enter into this agreement and to perform all the obligations as per the agreement.


MANGALAM COLLEGE OF ENGINEERING
Ettimanoor

- (ii) The signatories to the agreement are duly authorised by the respective firm and company to sign and enter into this agreement and respective parties undertake to bind themselves to the agreement.
- (iii) The provisions of this agreement contain legal, valid and binding obligations.
- (iv) Neither parties to the agreement or their employees or agents shall make any disclosure to the public regarding the other party or its operations and activities.

5. JURISDICTION

The agreement shall be governed by the laws of India as applicable to the State of Kerala from time to time and any dispute shall be resolved through the Courts having jurisdiction within the District of Kottayam.

6. WAIVER AND AMENDMENTS

- (i) No waiver or breach of any provisions of this agreement constitute a waiver of any prior concurrent or subsequent breach of the agreement or any of the provisions and will be effective unless made in writing and signed by an authorized representative of the waiving party.
- (ii) Except as expressly set out in this agreement, no amendment is binding on the parties unless it is in writing and signed by the authorized representative of each parties.

7. OTHER TERMS AND PROVISIONS

- (i) All notices, consents and approvals under this Agreement must be delivered in writing by courier, or by certified or registered mail to the other party at the address set forth in hereto. Either party may change its address by giving notice of the new address to the other Party.
- (ii) This Agreement contains the entire understanding by the parties and there are no commitments, agreements or understanding between the parties other than those expressly set forth herein. This agreement shall not be altered, waived, modified or amended except in writing signed by the parties hereto notarized.

IN WITNESS WHEREOF, the parties have put their respective seal and signature to this agreement on the date, month and year first above written.

1. For FIRST PART/ SERVICE PROVIDER

M/s. TALENTUS HR SOLUTIONS PRIVATE LIMITED.

Rep by: Managing Partner Mr. Nidhin Krishna


PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettimanoor



2. For SECOND PART/BUYER

M/s. MANGALAM MANAGEMENT STUDIES.

Rep By: Dean Prof. John T Varughese

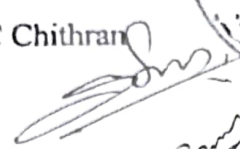


Prof. (Dr) JOHN T. VARUGHESE
Dean, Department of Management Studies
Mangalam College of Engineering
Ettumanoor, Kottayam



WITNESSES:

1. Dr. Sibu C Chithran



2. Ms. Demy Devassy



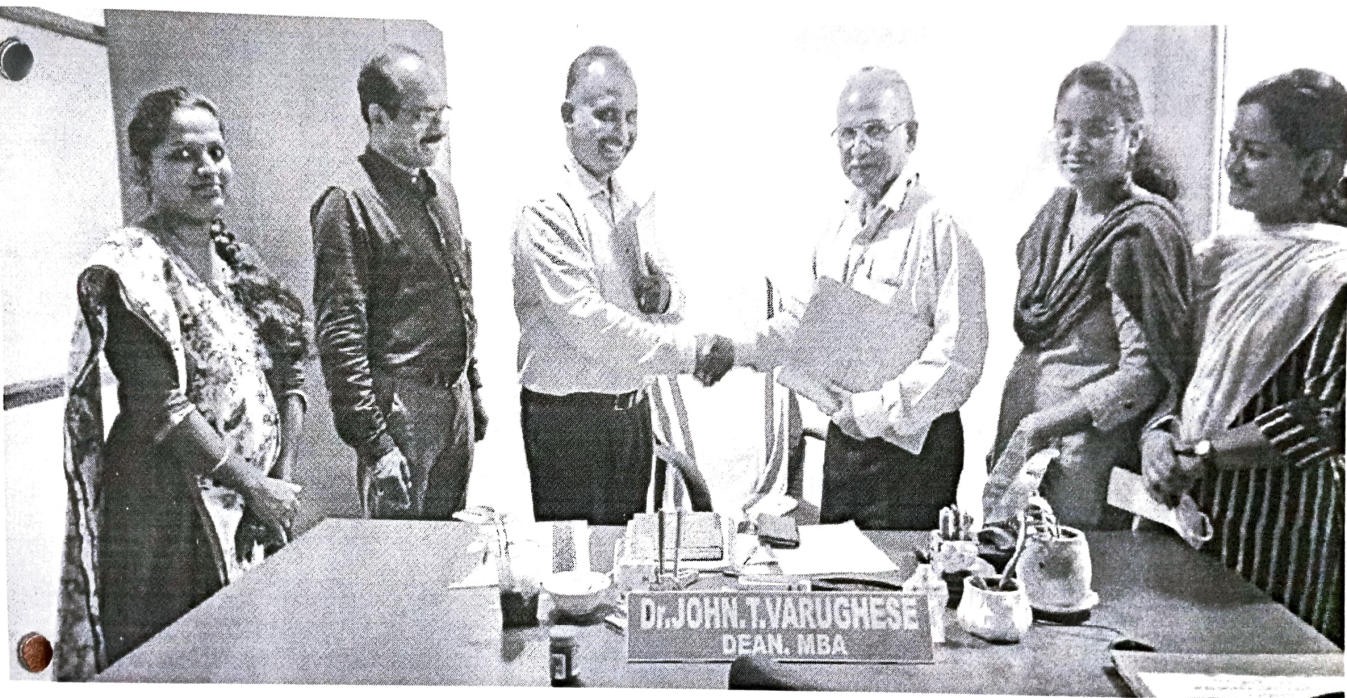
3. Mr. Roshan Roy




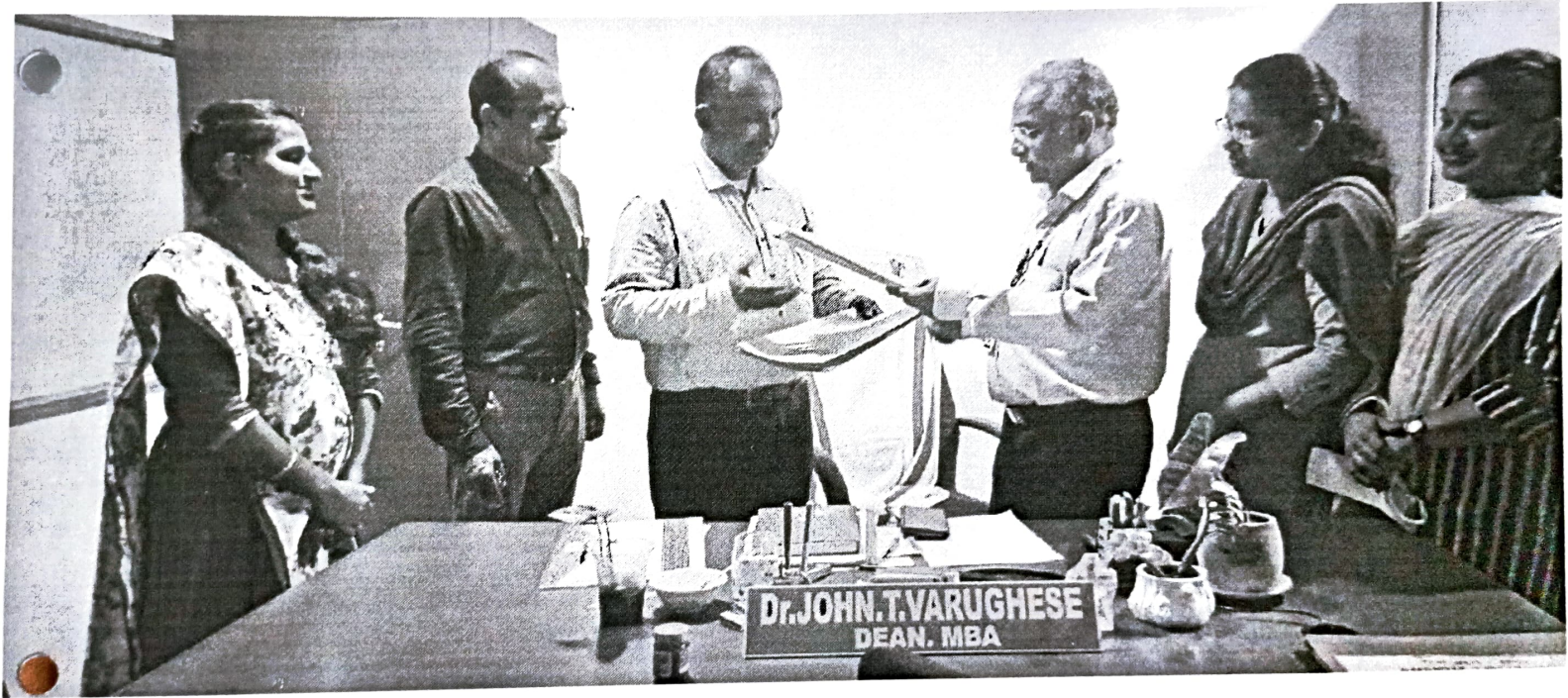
4. Mr. Vishnu Gopan




PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor




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Ettumanoor




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PRINCIPAL
KANGALAM COLLEGE OF ENGINEERING
Ettumanoor

KEY INDUSTRIES

Memorandum of Understanding (MOU)

This Memorandum of Understanding ["MOU"] is entered into on the 25th day of July 2018-19 ("Effective") at Kottayam, by and between

Department of Mechanical Engineering of, Mangalam College of Engineering, Ettumanoor, Kerala India. Hereinafter referred to as the first party, having its campus at Mangalam Hills, Vettimukal, Ettumanoor, Kerala- 686631, represented by Principal, Prof. Dr. Manoj George

And

Key industries Kerala sideo shed no c-32, industrial estate, ettumanoor, kottayam 686631 represented by Managing Director, Sri. M. Janardhanan hereafter called the second party.

In this course of the MOU, both the parties mentioned above have been individually referred to as "Party" and jointly as "Parties."

Whereas

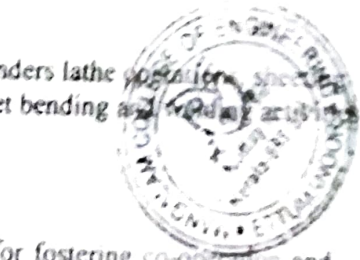
Key industries is a manufacturing and production unit where it renders lathe operations, sheet operations, milling operations, all mould works, pipe bending, sheet bending and

And Whereas

Mangalam College of Engineering strives to serve as a center for fostering co-operation and exchange of ideas between academic and research community on the one hand and the industrial and government employers on the other and to promote entrepreneurship among students and to co-operate with industries both in public and private sectors to devise courses of instruction which would meet the requirements of such industries.

Key industries has approached Mangalam College of Engineering to build a common interest in providing industry-relevant training to engineers, enhancing awareness, expanding the industry connection and in the process, increasing employability. The Industry related training shall be at a in the campus of Mangalam College of Engineering or at the corporate office of Key Industries, considering the expertise, authority, industry connect, training resources, infrastructure, and other direct training-related supplies.

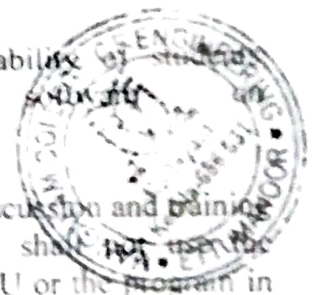
The parties intend to enter into this MOU to provide a framework as per the below clauses to establish the collaboration between them and define certain rights and obligations between the parties.




PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor

TERMS and CONDITIONS:

1. Key Industries, imparts training to students and faculty of college and professionals working in the field during the mutually convenient period either in the institution or in the Industry.
2. Collaborated activities between the Industry and the Institute include two-way transfer of technical information and knowledge through a collaborative program like workshops, value added courses, guest lectures, Seminars, Symposia, and other interactive programs.
3. A professional fee for the services extended can be considered on case to case basis. The fee may be collected from participating agencies, like students, faculties, college or any individual or corporate. The fact that the investment in machinery, plant, consumables, and manpower may have to be considered and justified.
4. Provide access to knowledge resources at the institution and the Industry. Utilize, with mutual consent, the laboratories and the testing facilities available at the institute/Industry for the execution of joint ventures/activities. Provide technical assistance/guidance to UG/PG internship, projects undertaken and research work of mutual interest.
5. Participation in joint research projects of DST, CSIT, CREDEL, etc., and public sector units. Participation of joint consultancy. Promote and support innovative projects undertaken by students and Staff of GAT and AMS-India.
6. Mangalam College of Engineering commits to make the availability of Professors, Training Rooms and licensed computers/workstations/servers during programs as may be required.
7. Proprietary information disclosed by the company in the course of discussion and training under this MoU shall be kept highly confidential. The college shall not mention the company's name or its trademarks or make any reference to the MoU or the program in any manner of publicity without the company's prior written permission.
8. Mangalam College of Engineering is aware that the business activities of the company are self-regulated by the "Company Code of Conduct" which is incorporated by reference herein.
9. This MoU is effective from the date of signing and will remain valid for a period of one year and can be renewed unless terminated by either party, upon thirty (30) days of written notice to the other.
10. It is also agreed upon that the MoU does not restrict the company to implement the program in other institutes/universities.




DIRECTOR
MANGALAM COLLEGE OF ENGINEERING

Further this MOU, and any negotiations or other understandings prior to partners to the execution of the MOU, shall constitute a binding and legally enforceable agreement, and give rise to any liability between the partners. Notwithstanding the foregoing, however, the provisions of 'Confidentiality', 'Intellectual Property Rights' and 'Term and Termination' shall be binding upon and enforceable in accordance with their terms against the partners and their successors and permitted assignments.

- The partners have caused their respective duly authorized representatives to execute and deliver this MOU, on the date mentioned hereinabove.
- All notices, requests, demands, and other communications under this MOU, in connection herewith shall be given to or made upon in writing by letter or email to the respective Partner (or Single Points of Contact) as follows:

Key Industries Kerala

Managing Director, Key Industries Kerala (address and contact details to be filled)

Mangalam College of Engineering

Dr. Michael Mathew Mathew, Head, Dept. of ME, Mangalam College of Engineering
michael.mathew@mangalamce.ac.in



For Mangalam College of Engineering

For Key Industries - Kerala

M
 Prof. Dr. Manoj George
 Principal

M
 Managing Director, Key Industries
 Kerala

WITNESSES

For Mangalam College of Engineering

Key Industries - Kerala

Shankar

M N Velayudhan *M.N. Velayudhan*

MANAGING DIRECTOR
 KEY INDUSTRIES KERALA



(Approved by AICTE, Affiliated to MGU / APJ Abdul Kalam Technological University, NAAC Accredited & ISO Certified Institution)

Memorandum of Understanding (MOU)

This Memorandum of Understanding ["MOU"] is entered into on the 25th day of September 2018 ("Effective") at Kottayam, by and between

Department of Mechanical Engineering of, Mangalam College of Engineering, Ettumanoor, Kerala-India, hereinafter referred to as the first party, having its campus at Mangalam Hills, Vettimukal, Ettumanoor, Kerala- 686631, represented by Principal, Prof. Dr. J M Madhana.

and

SS Engineering Works, Krishnapriya, Kollad, Kottayam, Kerala represented by Managing Director, Sri. M D Gopalakrishnan hereafter called the second party.

In this course of the MOU, both the parties mentioned above have been individually referred to as "Party" and jointly as "Parties."

Whereas,

SS Engineering Works is a leading place for Engine Component manufactures At S.S. Engineering Works we practice a flexible approach to cater to our customers' complete requirement providing a one-stop-shop solution with a basket of various processes ranging from Forging-Machining, Casting-Machining, Bar Machining, Surface Grinding (Flat / OD / ID). Drilling, Heat Treatment, Spline Cutting / Broaching & Surface Treatments. SS Engineering Works also aims to encourage freshers in areas such as production planning, Designing of various components, Welding, Machine tool operations etc., and make them job-ready.

and Whereas

Mangalam College of Engineering strives to serve as a center for fostering co-operation and exchange of ideas between academic and research community on the one hand and the industrial and government employers on the other and to promote entrepreneurship among students and to co-operate with industries both in public and private sectors to devise courses of instruction which would meet the requirements of such industries.

and Whereas,

SS Engineering Works has approached Mangalam College of Engineering to build a common interest in providing industry-relevant training to engineers, enhancing awareness, expanding the industry connection, and in the process, increasing employability. The Industry related training shall be at key industries, considering the expertise, authority, industry connect, training resources, infrastructure, and other direct training-related supplies.

The parties intend to enter into this MOU to provide a framework as per the below clauses to establish the collaboration between them and define certain rights and obligations between the parties

TERMS and CONDITIONS:

1. SS Engineering Works, imparts training to students and faculty of college and professionals working in the field during the mutually convenient period either in the institution or in the Industry.
2. Collaborated activities between the Industry and the Institute include two-way transfer of technical information and knowledge through a collaborative program like workshops, value added courses, guest lectures, Seminars, Symposia, and other interactive programs.
3. A professional fee for the services extended can be considered on case to case basis. The fee may be collected from participating agencies, like students, faculties, college or any individual or corporate. The fact that the investment in machinery, plant, consumables, and manpower may have to be considered and justified.
4. Provide access to knowledge resources at the institution and the Industry. Utilize, with mutual consent, the laboratories and the testing facilities available at the institute/Industry for the execution of joint ventures/activities. Provide technical assistance/guidance to UG/PG internship, projects undertaken and research work of mutual interest.
5. Participation in joint research projects of DST, CSIR, CREDEL, etc., and public sector units. Participation of joint consultancy. Promote and support innovative projects undertaken by students and Staff of GAT and AMS-India.
6. Management College of Engineering commits to make the availability of students, Professors, Training Rooms and licensed software on computers/workstations/servers during programs as may be required.
7. Proprietary information disclosed by the company in the course of discussion and training under this MoU shall be kept highly confidential. The college shall not use the company's name or its trademarks or make any reference to the MoU or the program in any manner of publicity without the company's prior written permission.
8. Management College of Engineering is aware that the business activities of the company are self-regulated by the "Company Code of Conduct" which is incorporated by reference hereto.
9. This MoU is effective from the date of signing and will remain valid for a period of two-years. It can be renewed unless terminated by either party, upon thirty (30) days of written notice to the other.
10. It is hereby agreed upon that the MoU does not restrict the company to implement the program in other institutes/universities.



PROFESSOR
UNIVERSITY COLLEGE OF ENGINEERING
PUNJAB

11. All the terms and conditions mentioned herein shall constitute a binding and legally enforceable agreement between the parties. Notwithstanding the foregoing, the terms and conditions of "Confidentiality", "Intellectual Property Rights" and "Governing Law" shall be binding upon and enforceable in accordance with their terms.

12. The parties have caused their respective duly authorized representatives to execute and deliver this MOU on the date mentioned hereinabove.

13. All the notices, demands, and other communications under this MOU or in connection therewith shall be given to or made upon in writing by letter or email to the following (Single Points of Contact) as follows:

- For Engineering Works: Mr. M D Gopalakrishnan, Managing Director, 8281575, Sri Ram Engineering Works, Bangalore.
- For SS Engineering Works: Mr. J. Madhana, Principal, Mangalam College of Engineering, Bangalore.

Witnessed by: Mr. Mathew Nidhury, HoD, Dept. of ME, Mangalam College of Engineering, Bangalore. (9447227644, nidhish.nidhury@mangalam.in)

For Mr. J. Madhana
Principal
Mangalam College of Engineering

For SS Engineering Works
Mr. M D Gopalakrishnan
Managing Director

For Mr. J. Madhana
Principal
Mangalam College of Engineering

For SS Engineering Works



PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Kottayam



Memorandum of Understanding (MOU)

This Memorandum of Understanding ("MOU") is entered into on the 7th day of August 2018 ("Effective") at Kottayam, by and between

Department of Mechanical Engineering of, Mangalam College of Engineering, Ettumanoor, Kerala, India, hereinafter referred to as the first party, having its campus at Mangalam Hills Veterinary Ettumanoor, Kerala-686031 represented by Principal, Prof. Dr. J.M.Madhana

and

Smitha Metal Industries, Adirampuzha P. O., Kottayam-686562, represented by Managing Director, Mr. O. I. Soman hereinafter called the second party

In the course of the MOU, both the parties mentioned above have been individually referred to as "Party" and jointly as "Parties."

Whereas

Smitha Metal Industries is a registered industry undertaking works of various companies. Works include engine repair, lathe works, moulding works, shaper works, milling works, pipe bending etc. Smitha Metal Industries also is keen to encourage freshers in areas such as production planning, Designing of various components, Welding, Machine tool operations etc., and make them job-ready


and Whereas

Mangalam College of Engineering strives to serve as a center for fostering co-operation and exchange of ideas between academic and research community on the one hand and the industrial and government employers on the other and to promote entrepreneurship among students and to cooperate with industries both in public and private sectors to devise courses of instruction which would meet the requirements of such industries

and Whereas


Smitha Metal Industries has approached Mangalam College of Engineering to build a common interest in providing industry-relevant training to engineers, enhancing awareness, expanding the industry connection, and in the process, increasing employability. The industry-related training shall be at levels industries, considering the expertise, authority, industry connect, training resources, infrastructure, and other direct training-related supplies

Both parties intend to enter into this MOU to provide a framework as per the below clauses to formalize the collaboration between them and define certain rights and obligations between the parties


Principal
MANGALAM COLLEGE OF ENGINEERING
Ettumanoor

TERMS and CONDITIONS:

1. Smitha Metal Industries, imparts training to students and faculty of college and professionals working in the field during the mutually convenient period either in the institution or in the Industry.
2. Collaborated activities between the Industry and the Institute include two-way transfer of technical information and knowledge through a collaborative program like workshops, value added courses, guest lectures, Seminars, Symposia, and other interactive programs.
3. A professional fee for the services extended can be considered on case to case basis. The fee may be collected from participating agencies, like students, faculties, college or any individual or corporate. The fact that the investment in machinery, plant, consumables, and manpower may have to be considered and justified.
4. Provide access to knowledge resources at the institution and the Industry. Utilize, with mutual consent, the laboratories and the testing facilities available at the institute/Industry for the execution of joint ventures/activities. Provide technical assistance/guidance to UG/PG internship, projects undertaken and research work of mutual interest.
5. Participation in joint research projects of DST, CSIT, CREDEL, etc., and public sector units. Participation of joint consultancy. Promote and support innovative projects undertaken by students and Staff of GAT and AMS-India.
6. Mangalam College of Engineering commits to make the availability of students, Professors, Training Rooms and licensed software on computers/workstations/servers during programs as may be required.
7. Proprietary information disclosed by the company in the course of discussion and training under this MoU shall be kept highly confidential. The college shall not use the company's name or its trademarks or make any reference to the MoU or the program in any manner of publicity without the company's prior written permission.
8. Mangalam College of Engineering is aware that the business activities of the company are self-regulated by the "Company Code of Conduct" which is incorporated by reference herein.
9. This MoU is effective from the date of signing and will remain valid for a period of two-years and can be renewed unless terminated by either party, upon thirty (30) days of written notice to the other.
10. It is also agreed upon that the MoU does not restrict the company to implement the program in other institutes/universities.


PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ethiraman

11 Neither this MOU nor any negotiations or other understandings prior or pursuant to the execution of the MOU shall constitute a binding and legally enforceable agreement, nor give rise to any liability, between the parties. Notwithstanding the foregoing, however, the provisions of "Confidentiality", "Intellectual Property Rights" and "Term and Termination" shall be binding upon and enforceable in accordance with their terms against the parties and their successors and permitted assignments.

12 The parties have caused their respective duly authorized representatives to execute and deliver this MOU on the date mentioned hereinabove.

13 All notices, requests, demands, and other communications under this MOU or in connection herewith shall be given to or made upon in writing by letter or email to the respective Parties (or Single Points of Contact) as follows:

Smitha Metal Industries Mr. O E Soman, Managing Director, 8281575360.
somanofckal@gmail.com


Mangalam College of Engineering

Dr. Nidhish Mathew Nidhiry, HoD, Dept. of ME, Mangalam College of Engineering, 9447227844, nidhish.nidhiry@mangalam.in

For Mangalam College of Engineering

For Smitha Metal Industries


Prof. Dr. J M Madhana
Principal



Mr. O E Soman
Managing Director

WITNESSES

For Mangalam College of Engineering

For Smitha Metal Industries




MANGALAM COLLEGE OF ENGINEERING
ETTAMANOOR



Memorandum of Understanding (MOU)

This Memorandum of Understanding ["MOU"] is entered into on the 14th day of December 2020 ("Effective Date") at Bangalore, by and between

Department of Mechanical Engineering of, Mangalam College of Engineering, Ettumanoor, Kerala-India, hereinafter referred to as the first party, having its campus at Mangalam Hills Vettimukal, Ettumanoor, Kerala- 686631, represented by Principal, Prof. Dr. Manoj George

and

The EMI Product-India, having its corporate office at World Trade Center, 22nd Floor, Brigade Gateway Campus, Bangalore - 560055, represented by Managing Director, Sri Sreenath P Polackal hereafter called the second party

In this course of the MOU, both the parties mentioned above have been individually referred to as "Party" and jointly as "Parties."

Whereas:

EMI Product is manufacturer and software solution provider in the field of 3D Printing equipment and also render technical courses through its Design and Development wing with a purpose to serve community, apart from providing services like technical solutions, benchmarking, certification, knowledge repository and market research. The EMI Product also aims to encourage freshers in areas such as 3D Printing, Mechatronics, Robotics, CNC Technology, Production Planning, Measurement, Quality, etc., and make them job-ready.

and Whereas

Mangalam College of Engineering strives to serve as a center for fostering co-operation and exchange of ideas between academic and research community on the one hand and the industrial and government employers on the other and to promote entrepreneurship among students and to co-operate with industries both in public and private sectors to devise courses of instruction which would meet the requirements of such industries.

and Whereas


EMI Product has approached Mangalam College of Engineering to build a common interest in providing industry-relevant training to engineers, enhancing awareness, expanding the industry connection, and in the process, increasing employability. The Industry related training shall be at a in the campus of Mangalam College of Engineering or at the corporate office of EMI Product, Bangalore, considering the expertise, authority, industry connect, training resources, infrastructure, and other direct training-related supplies.

The parties intend to enter into this MOU to provide a framework as per the below clauses to establish the collaboration between them and define certain rights and obligations between the parties.

PRINCE
21/12/2020
Principal

TERMS and CONDITIONS:

1. EMI Product., imparts training to students and faculty of college and professionals working in the field during the mutually convenient period either in the institution or in the Industry.
2. Collaborated activities between the Industry and the Institute include two-way transfer of technical information and knowledge through a collaborative program like workshops, value added courses, guest lectures, Seminars, Symposia, and other interactive programs.
3. A professional fee for the services extended can be considered on case to case basis. The fee may be collected from participating agencies, like students, faculties, college or any individual or corporate. The fact that the investment in machinery, plant, consumables, and manpower may have to be considered and justified.
4. Provide access to knowledge resources at the institution and the Industry. Utilize, with mutual consent, the laboratories and the testing facilities available at the institute/Industry for the execution of joint ventures/activities. Provide technical assistance/guidance to UG/PG internship, projects undertaken and research work of mutual interest.
5. Participation in joint research projects of DST, CSIT, CREDEL, etc., and public sector units. Participation of joint consultancy. Promote and support innovative projects undertaken by students and Staff of GAT and AMS-India.
6. Mangalam College of Engineering commits to make the availability of students, Professors, Training Rooms and licensed software on computers/workstations/servers during programs as may be required.
7. Proprietary information disclosed by the company in the course of discussion and training under this MoU shall be kept highly confidential. The college shall not use the company's name or its trademarks or make any reference to the MoU or the program in any manner of publicity without the company's prior written permission.
8. Mangalam College of Engineering is aware that the business activities of the company are self-regulated by the "Company Code of Conduct" which is incorporated by reference herein.
9. This MoU is effective from the date of signing and will remain valid for a period of two-years and can be renewed unless terminated by either party, upon thirty (30) days of written notice to the other.
10. It is also agreed upon that the MoU does not restrict the company to implement the program in other institutes/universities.


PRINCIPAL
MANGALAM COLLEGE OF ENGINEERING
Ettimamoor

11. Neither this MoU nor any negotiations or other understandings prior or pursuant to the execution of the MoU shall constitute a binding and legally enforceable agreement, nor give rise to any liability between the parties. Notwithstanding the foregoing, however, the provisions of "Confidentiality", "Intellectual Property Rights" and "Term and Termination" shall be binding upon and enforceable in accordance with their terms against the parties and their successors and permitted assignments.
12. The parties have caused their respective duly authorized representatives to execute and deliver this MoU on the date mentioned hereinabove.
13. All notices, requests, demands, and other communications under this MOU in connection herewith shall be given to or made upon in writing by letter or email to the respective Parties (or Single Points of Contact) as follows:

EMI Product - India

Mr. Sreenath P. Polackal, CEO & Managing Director 9447340357
 emiproductof@gmail.com

Mangalam College of Engineering

Dr. Pratheesh K. I.I.D., Dept. of ME, Mangalam College of Engineering,
 98461994099, pratheesh.k@hotmail.com

For Mangalam College of Engineering

For EMI Product

Manoj

Sreenath P Polackal

Prof. Dr. Manoj George
 Principal

Mr. Sreenath P Polackal
 CEO & Managing Director

WITNESSES

For Mangalam College of Engineering

For EMI Product

[Handwritten signature]

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[Handwritten signature]
 SREENATH P. POLACKAL
 CEO & Managing Director